

# Campaign News

Tuesday  
November 21, 2006



UNITE HERE! LOCAL 5  
HOTEL WORKERS  
RISING!

## Significant progress made in 3 key properties

In the last four weeks, Local 5 members have ratified new contracts at Sheraton, Hilton and Hyatt, representing 4500 workers. This is an excellent standard for our future and includes the following:

**Growth** - securing a better future for Hawaii's hotel workers through agreements not to fight organizing efforts at future Hilton, Starwood, Cerberus or Hyatt-owned or -operated hotels

**Medical** - \$2.06 in new money for our medical fund over four years, likely resulting in a four-month reserve.

**Wages** - Significant wage increases for tipped and non-tipped workers.

**Pension** - Maintain the \$1.00 per hour the hotels are contributing now and increase their contribution in years 3 and 4.

**Housekeeping Workload** - 6 checkouts drop 1 room, 9 drop 2 and 10 drop 3; plus Hilton agreed to reduce its credits from 16 to 15 and Hyatt and Sheraton agreed to give housemen assistance for dirty linen and trash.

**Food and Beverage Path Forward** - Innovative agreements at Sheraton and Hilton that give us an initial path to saving quality, unionized food and beverage jobs in our hotels.

**Tipped Workers Issues** - Significant increases for Uniformed Services, Banquets and Restaurant tipped employees, including double time for sick leave for all tipped employees.

**Duration** - 4 year duration, which lines up Waikiki, Turtle Bay, Sheraton Maui and Sheraton Kauai for a common expiration date.

## Bringing the standard to the rest of Local 5

We are not done. We will continue to fight until we have won a similar standard at all Local 5 hotels, here on Oahu and on the neighbor islands.

The contracts expired at Waikiki Beach Marriott, Kahala, Ilikai, and Ala Moana Hotel on June 30, 2006. In addition, contracts expire soon at Waikiki Resort Hotel, Queen Kapiolani Hotel, Holiday Inn Waikiki and Airport Plaza.

In addition, the contracts at Royal Kona Hotel, Sheraton Maui and Sheraton Kauai all expire on June

30, 2007.

Marriott bargaining will occur on November 28, 29 and 30. Negotiations will be at the Queen Kapiolani Hotel and will start on November 28th in the afternoon and in the morning on November 29 and 30.

At most of the other properties, off-the-record, informal discussions are occurring to explore the possibility of a me-too. Where employers are not interested in a me-too, we will begin more formal bargaining at the appropriate time.



Community supporters (dressed as "Men in Black" for Halloween) met with Marriott workers and management on October 31 to let them know that the community is supporting the hotel workers. Included in the photo is Kim Coco Iwamoto, newly elected Board of Education member for Hawaii.

# Building Union Power in the Community

One of the keys to victory in this year's campaign was our organizing with elected leaders and other community leaders.

Many Local 5 members have signed up to help build union power by strengthening the union's political action fund. Money contributed to this fund is used by the union to fight for better contracts by supporting issues and leaders that help our members.

At all of the settled properties, union committee

members are asking their co-workers to voluntarily contribute to the Union's Political Action Fund. Contributions are deducted from your paycheck. The Union is recommending 50¢ a week.

Check out the graph below to see how we're doing so far.

If you haven't had the opportunity to sign up for contributions yet, please see your committee member or union organizer.

