



Hawaii Hotel Workers Rising Moves Forward

In the last 2 weeks, Local 5 has made more progress with Hotel Workers Rising. Both Ilikai and Waikiki Beach Marriott settled contracts that follow the pattern set at the Hilton Hawaiian Village, including some growth for union membership.

The campaign marches on - bargaining at Kahala Resort will happen this week on December 6 and 7.

After Kahala, the union will turn its attention to Ala Moana Hotel and the four other hotel contracts that expire in December 2006.

Settled:

Hilton Hawaiian Village

Sheratons in Waikiki

Hyatt Regency Waikiki

Ilikai Hotel (Ratification vote 12/5/06)

Waikiki Beach Marriott (Ratification vote 12/8/06)

Pending:

Kahala Resort (Negotiations December 6 and 7 at Kahala Resort)

Ala Moana Hotel

Holiday Inn Waikiki

Waikiki Resort Hotel

Queen Kapiolani Hotel

Airport Plaza Hotel

Hale Koa Hotel Gets Warmed Up

In August 2006, Local 5 was certified to represent the workers at Hale Koa Hotel. For the last 30 years, Hale Koa Hotel has been represented by NAGE/SEIU. Under that union, many workers opted not to join or get involved in the union, and the results are clear. Hale Koa workers make on average \$3 to \$5 less per hour than their Waikiki counterparts, and favoritism is rampant.

While the rules are different at Hale Koa, one thing Local 5 has learned in the last 5 years is that when workers get united and use a comprehensive campaign to

build a better future for hotel workers, we win.

The first round of bargaining in more than five years will take place on January 10 at 4:00 pm and January 11 at 12 noon. City wide committee members are encouraged to attend.

If you know someone who works at Hale Koa and they are wondering what is going on, please call Local 5 and give us their name and phone number. Ask for Kim Harman, Bill Kearsley, Rod Kane or Erlinda Sanchez.



Local 5 retirees meet with Councilmembers Ann Kobayashi and Romy Cachola to urge support for new rail transit.

Hotel Workers Rising Re-Building the Labor Movement

Hawaii's hotel workers played a key part in the International Union's campaign to lift hotel workers above the poverty line.

Part of our coordinated campaign resulted in card check neutrality agreements from Hilton Hotels Corporation. Since reaching an agreement with Hilton this year, the following hotels have joined the union through card check agreements:

Doubletree Hotel San Jose, San Jose, California:

Hilton Short Hills, Short Hills, New Jersey
Hilton Mclean Tysons Corner
Doubletree Hotel Crystal City
Embassy Suites Hotel Crystal City
All in Northern Virginia

In the last three months alone, UNITE HERE became 1200 Hilton workers stronger because of the coordinated Hotel Workers Rising campaign. By growing our union, we can build a middle class for all hotel workers.

Building Our Political Power

During the Hawaii Hotel Workers Rising Campaign, Local 5 reached out to our elected leaders like never before. We want to continue to build our political power in 2007.

You can make a difference. Here's how:

- **Contribute to the Political Action Fund.** To create a middle class for Hawaii's hotel workers, we need to support politicians who support us. All settled hotels have agreed to deduct your voluntary contribution to the Union's political action fund. The union is recommending 50¢ a week contribution.

Your small change can make big changes.

- **Attend the Opening Day of the 2007 Legislature.**

Wednesday, January 17th

10 am to 2:30 pm

Hawaii State Capitol

Wear your red t-shirt!

Dues Change Coming

January 1, 2007 marks two changes in your dues. They are:

The base rate dues increase from \$15 a month to \$17 a month. If you are paid twice a month, this means your base rate changes from \$7.50 to \$8.50 per paycheck. If you are paid every other week, this means your base rate changes from \$6.92 to \$7.84 per paycheck.

The dues increase was voted on by the delegates to the merger convention in July 2004. The increase is necessary in order to fund the new organizing that is so necessary to our survival.

Strike and Defense Fund Assessment decreases from \$10 per month to \$2 per month. If you are paid twice a month, this means your strike fund assessment changes from \$5 per paycheck to \$1 per paycheck. If you are paid every other week, this means your strike fund assessment changes from \$4.61 per paycheck to \$0.92 per paycheck. The strike fund currently has \$2,394,792.41 in it.

As we finish up the hotel contracts and look toward the Kaiser bargaining in 2009, the strike and defense fund will help all members know we are prepared for whatever it takes to win.