



## Wear Your Button!

Committee leaders will be asking you to **wear your Proud to be Union Local 5 button for June 29, 30 and July 1.** It's your right to wear your button at work. If your employer asks you to take it off, they are breaking the law! If they tell you to take it off, make sure they tell you what will happen if you don't take it off. Then let them know

it's your legal right to wear a union button, and keep the button on.



## Negotiations Update

Last week Local 5 met with more members of the community, marched in the PRIDE Parade, and bargained with Marriott and the Sheratons.

Next week will also be busy, with two sessions scheduled at Sheraton and two sessions scheduled at Hilton.

### Sheratons in Waikiki

The union and the employer continued to make some progress at the negotiating table last week. We reached tentative agreements on Leave of Absence for union business, on Guest Service, and on Union Buttons. In addition, Sheratons gave their first economic proposal. Their proposal is not enough, especially because of the low reserves in our Health and Welfare Fund. It is vitally important that we increase our reserves in order to maintain our level of benefits.

### Waikiki Beach Marriott

We had our first two days of bargaining with Marriott on June 22 and 23. The union and the employer both gave initial proposals. We agreed on the Political Action Fund language and we agreed to include domestic partners in the Bereavement Leave portion. We are currently doing a contract survey for Marriott workers to investigate some of the recurring problems that occurred during the last contract. If you work at Marriott, please let us know what's important to you.

### Kahala Resort and Spa

The Union and Kahala have agreed to an extension to August 31, 2006, which can be cancelled with 48 hours notice thereafter. Ala Moana is also extended until August 31, 2006.

## PRIDE Parade

On Saturday, June 24, Local 5 took part in the annual PRIDE Parade for the first time ever. We had a spirited delegation marching through Waikiki and were warmly received by the crowd.

## Bargaining Schedule

Property	Date	Time	Confirmed	Location
Hilton	June 29	3 p	Yes	Hilton
Hilton	June 30	10 a	Yes	Hilton
Hilton	July 11	10 a	Yes	Hilton
Hilton	July 12	10 a	Yes	Hilton
Sheratons	June 28	1:30 p	Yes	DMoana-Ship's Tavern
Sheratons	June 29	10 a-2 p	Yes	Sheraton Waikiki
Hyatt	July 6	1 p	Yes	Hyatt
Hyatt	July 7	1 p	Yes	Hyatt
Marriott	June 22	4 p	Yes	Queen Kapiolani
Marriott	July 10		Yes	?
Marriott	July 11		Yes	?