



Your Future – a Nightmare or a Dream?

Hilton and Hyatt's nightmare:

Maria and her brother Rod have retired after working 30 years at Hilton and Hyatt. Maria cleans rooms. Rod is a cook. This is Hilton and Hyatt's vision for their future.

Pension:

Their pension is \$916.80 per month, \$158.40 less per year than what they should be getting, because **Hilton and Sheraton blocked the correct pension increase on 6/27/06.**

They don't get the increases they should in pension benefits, because **Hilton and Hyatt took back the 20¢ an hour that they promised in 2002.**

Medical:

Both Maria and Rod were counting on retiree medical to cover their prescription drugs. But because the Hilton and Hyatt put less money in than what the medical fund needed, **retiree medical no longer exists.** Maria cannot provide medical for her granddaughter, even though she is her legal guardian.

Maria and Rod's little sister Lee Ann, who works Front Desk at the Marriott, has to pay more for office visits and lost vision and dental coverage because **the company's low medical contributions bankrupted the medical fund.**

In addition, Hyatt and Hilton have continued to get bigger, adding more properties in Hawaii and around the world. But those properties are non-union. Lee Ann and her co-workers are very scared about the next contract - with the union smaller and smaller at Hyatt and Hilton, what will the companies take away next?

The Union's dream:

Maria and her brother Rod have retired after working 30 years at Hilton and Hyatt. Maria cleans rooms. Rod is a cook. This is the UNION's vision for their future.

Pension:

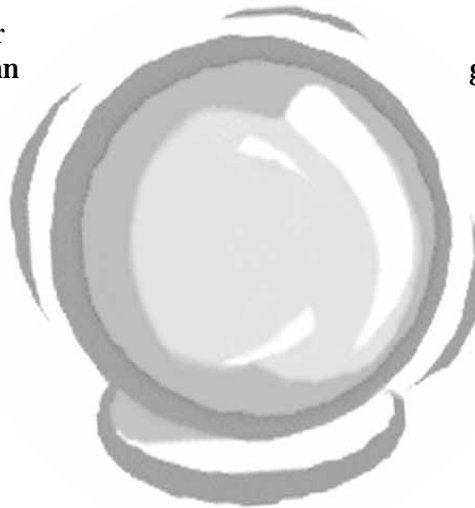
The increase that they should have gotten on June 27, 2006 was more than made up for at the next increase. Because of the \$1.00 per hour pension contribution that the union won in 2002, **Maria and Rod's pension increased from \$916.80 per month to \$1020 per month (\$1238.40 more per year!) with more increases coming because of our new 2006 contract.**

Medical:

Both Maria and Rod have retired, and are getting **retiree medical coverage for themselves and their families.** Maria is legal guardian for her granddaughter, and is still covering her with the retiree medical program.

Maria and Rod's little sister Lee Ann, who works Front Desk at Marriott, continues to have excellent medical for herself and her family. The Union has gotten stronger, and Lee Ann has joined the union committee. She and her co-workers are enjoying the **better ergonomics and cooler working conditions that they won in 2006.**

In addition, the Union now represents more Hilton and Hyatt workers, so even though the companies are getting bigger, we are getting bigger too. We are looking forward to the next contract so **we can keep moving hotel workers into the middle class and our kids have a future to look forward to in Hawaii.**



Negotiations Update

Hyatt

Hyatt gave their economic proposals this week. They look a lot like Hilton's. Like Hilton, they've proposed to take contributions away from our Pension Fund. Like Hilton, they've hired the same employer consultant and come up with voodoo numbers for the medical fund. Funding at the level they propose would put the medical fund in danger of bankruptcy and put retiree medical on the chopping block.

Sheratons

Sheraton stated they chose not to join the HHM Council (Hilton, Hyatt and Marriott, formerly known as the Laulima Council) and that they would base their medical fund proposal only on the information provided by the joint consultant. But they would not commit to contributions sufficient to maintain our current medical benefit level.

Ilikai

The current owner of the Ilikai signed an extension through the closing of the sale of the hotel. The new owners, Anekona, take over on Wednesday, July 12.

WANTED: Hilton Hawaiian Village

Over 100 Local 5 retirees and Hilton workers delegated Hilton management on Friday.

Workers told management: Get your hands off our pension, don't bankrupt our medical, let workers have a real right to



organize a union. And don't forget: WE, the workers, are the Union.

Hilton VP for Hawaii Gary Seibert could not be found during the time of the delegation, so workers delivered their message to other top Hilton management.

Bargaining Schedule

Property	Date	Time	Confirmed	Location
Hilton	July 11	10 a	Yes	Hilton
Hilton	July 12	10 a	Yes	Hilton
Hilton	July 24	3 p	Yes	Hilton
Hilton	July 25	10 a	Yes	Hilton
Hilton	August 3	10 a	Yes	Hilton
Hilton	August 4	10 a	Yes	Hilton
Sheratons	July 11	2:30 p	Yes	Sheraton Waikiki
Sheratons	July 12	2:30 p	Yes	Sheraton Waikiki
Sheratons	July 13	9 a	Yes	Sheraton Waikiki
Sheratons	July 24	10-2 p	Yes	Sheraton
Sheratons	July 25	3 p	Yes	Sheraton
Sheratons	August 2	3 p	Yes	Sheraton
Sheratons	August 3	3 p	Yes	Sheraton
Sheratons	August 4	3 p	Yes	Sheraton
Hyatt	July 13	3 p	Yes	Hyatt
Hyatt	July 14		Yes	Hyatt
Hyatt	July 27			Hyatt
Hyatt	July 28		Yes	Hyatt
Hyatt	August 3		Yes	Hyatt
Hyatt	August 4		Yes	Hyatt
Marriott	July 10	3 p	Yes	Queen Kapiolani
Marriott	July 11	12 noon	Yes	Queen Kapiolani
Marriott	July 25			Queen Kapiolani
Marriott	July 27			Queen Kapiolani

Employer Naming Contest Winners!

Members of Local 5 contributed their own ideas for the best name for the Hilton, Hyatt and Marriott Corporate Alliance. This week we announce the winners! If you'd like to see the full list of entries, stop by the union office.

Most insidious

JANAL KAINA

(Host, Royal Hawaiian Surf Room)

HHM Council

Hilton's Haole Rendition of Hawaiian

Hauna Hyatt Honchos

Muli Marriott Managers

Most appropriate

BRUCE LUM

(Ilikai Grounds)

Yakka Hula Hickey Doolas

Winners will receive home-made cheesecake or cookies, their choice!