



Negotiations Update

Hilton Bargaining

Hilton proposed to take 20¢ an hour out of your pension fund. They proposed medical contribution levels that threaten retiree medical and could bankrupt our medical fund. Then they proposed more job combinations in all of food and beverage.

They continue to propose the right to subcontract all food and beverage outlets and have made no proposal to end the abuse of housekeepers.

They have made no proposal to grant transfer and organizing rights at other Hilton properties in Hawaii.

In this, their most profitable year ever, Hilton has shown that they are still cheap and mean and want to operate non-union whenever and wherever they can.

We are currently working without a contract at Hilton.

Sheraton Bargaining

Sheraton housekeepers made an excellent presentation about the impact of the increased workload. Led by Shop Steward Evelyn Barnatia, 12 different housekeepers testified to the impact of increased

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The Attack on Your Pension

PART 1

How Your Pension is Calculated:

Right now, eligible retirees are paid \$28.82 a month for each year of service. So if you are credited the maximum 35 years, you are paid \$1008.70 a month.

In 2002, your union fought for and won the biggest increases in the history of our Pension Fund. We increased hourly contributions up to \$1.00 in April 2006.

How the Hilton and Sheraton Trustees took money from retirees:

On Tuesday, June 27, 2006, the Trustees of the Pension Fund met to decide what increase was owed to Local 5 retirees.

The Actuary who works for the Employer Trustees said we could increase your pension fund pay-out to \$31.00 per month per year of credited service. That would mean if you are credited 35 years, you'd be paid \$1085 per month, or 7.6% more - a big increase when you're on a fixed income.

The Consultant who works for the Union Trustees agreed.

A majority of the Employer trustees, led by Hilton's representative, Cherlyn Logan, and Sheraton's representative, Cyrus Oda, said no. They said no to their own actuary. They denied YOU retroactive increases to August 2005. They denied YOU \$31.00 per month. They denied those who are already retired increases going back to August 2005.

Instead, all they would agree to was \$30.56 a month effective August 2006, depriving people who are already retired and denying less to future retirees.

PART 2

On Friday, June 30, Hilton told the rest of the story. Not only do they want to pay out less than what retirees deserve, but they are also fighting to take back what they owe.

In 2002, all of Local 5 united for a better pension. We fought for \$1.00 an hour. We deserve \$1.00 an hour. After the industry's most profitable year ever, Hilton wants to decrease their contributions to your retirement by 20%. Don't let their greed take away your future.



Dean Alegado, Estrella Ravelo Alamar and her niece, Antonio Garcia, Amy Agbayani, Darlene Rodriguez and Raymond Liongson were among a group of Filipino leaders from Hawaii and the mainland who delegated Hilton management Gary Seibert and Noel Trainor on Saturday, July 1. They delivered a petition signed by Filipino community members supporting hotel workers, letting Hilton know they weren't happy with the proposal to take money out of the pension fund or the unreasonable workload expected of Hilton housekeepers.

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work. They spoke of the pain and injury on the job, the disrespect from some Sheraton managers and the pressure to get rooms done so guests can check in.

The Employer made no counter proposal on housekeeping workload.

We also discussed drug testing. The union believes in safety on the job and rehabilitation if you have an addiction illness. We are opposed to arbitrary testing and especially to testing post workplace injury. In these days when all hotel workers are feeling more pressure with fewer employees to do the work, the proposal to drug test us because we've had an accident on the job is an insult and a deterrent to people complaining and filing injury claims.

Hyatt

Bargaining for Hyatt is scheduled for July 6 and 7. Unlike at Marriott, Hilton and Sheraton, we have yet to receive any proposals from Hyatt.

Ilikai

Buyers Anekona (Brian Anderson and John Alderson) will officially own the property on Wednesday, July 12. They have assumed the contract, will hire the workers and will honor seniority rights. There are major renovations planned for just after Labor Day. An all-employee meeting is scheduled for Wednesday, July 12 at 3:00 pm.

Bargaining Schedule

Property	Date	Time	Confirmed	Location
Hilton	July 11	10 a	Yes	Hilton
Hilton	July 12	10 a	Yes	Hilton
Hilton	July 24	pm	Yes	Hilton
Hilton	July 25	am	Yes	Hilton
Sheratons	July 6	10 a	Yes	Sheraton Waikiki
Sheratons	July 7	10 a	Yes	Sheraton Waikiki
Sheratons	July 11	2:30 p	Yes	Sheraton Waikiki
Sheratons	July 12	2:30 p	Yes	Sheraton Waikiki
Sheratons	July 13	9 a	Yes	Sheraton Waikiki
Sheratons	July 24			
Sheratons	July 25			
Sheratons	August 2			
Sheratons	August 3			
Sheratons	August 4			
Hyatt	July 6	1 p	Yes	Hyatt
Hyatt	July 7	1 p	Yes	Hyatt
Marriott	July 10	3 p	Yes	Queen Kapiolani
Marriott	July 11	12 noon	Yes	Queen Kapiolani
Marriott	July 26			
Marriott	July 27			

Facing Hawaii's Future II:

Interfaith Worship Service in support of Hawaii's Workers

Join our brothers and sisters in FACE for a worship service to support our contract struggle. The service will be led by Paul Sherry, former President of the United Church of Christ, and author of the apology to Native Hawaiians.

Thursday, July 13th

5:00 reception

6:00 - 7:00 pm worship service

Nu'uuanu, Nu'u Lotu Congregational Church

2651 Pali Highway

Free Parking

**Local 5 Union Growth
Total Members Today with a Contract**

