

# Campaign News

Saturday  
August 5, 2006



UNITE HERE! LOCAL 5  
HOTEL WORKERS  
RISING!

## We're bargaining for our future – and for now

On Monday, August 7 and Tuesday, August 8, we return to bargaining at the Hilton and Sheratons in Waikiki. We will have had more than 10 sessions with Hilton, and more than 20 sessions with the Sheratons. Hilton has been consistently cheap and mean. Sheratons have been slow. This is what's at stake.

### Union Power for Our Future

**Grow our Union** - we need to grow as our industry grows. Our International Union, UNITE HERE, and Hilton have agreed to work together on growth where it makes strategic and economic sense, including card check agreements where appropriate. Starwood should reach a similar agreement.

**Common Duration** - One of our goals this year was to create a national dialogue with national corporations. Before this year, no one city got to meet with the real decision makers. Because all of our contracts expired this year, we now talk to the real decision makers - that's part of what led to the landmark agreement for growth with the Hilton. We need to keep our durations lined up for the future.

### Job Security

**Subcontracting Protection** - Hilton wants to take back the subcontracted workers wage guarantees they promised us in 2002. And they want the right to subcontract or sublease any food and beverage outlet. We won't let Hilton divide us. All Local 5 members deserve protection.



Turtle Bay Contract Signed! On Tuesday, August 1, UNITE HERE! Local 5 and Turtle Bay agreed to a new four-year contract. Bonnie Corrigan and Annie Matulino, who both got their jobs back as a condition of the contract, are all smiles at the signing ceremony.



Almost 2000 Local 5 members and community supporters picketed to let Hilton know that we will all support the Hilton workers.

**Condominium and Timeshare Conversion** - Conversions are sweeping our industry. We need protection for our jobs in these uncertain times.

**Housekeeping Workload Standards** - The bed wars have added work to our housekeepers but the companies haven't reduced their workload. We need workload standards that allow housekeepers to spend a career on the job - and not destroy their bodies in the process.

### Standard of Living Now

**Medical** - Hilton has proposed benefit contributions that could bankrupt our medical and destroy retiree medical. We need contributions sufficient to fund a good medical plan with healthy reserves.

**Pension** - Hilton has proposed to take back the 20¢ an hour they promised us in 2002. This would affect future increases that we bargained for and won. Hilton should keep their hands off our pension and keep our retirement moving forward, not backward.

**Wages** - We need wages that you can raise a family on. Too many of us are watching our children relocate to the mainland. Hospitality is our number one industry in Hawaii, it should support a family living in Hawaii.

We've done enough talking. It's time for Hilton and Sheraton to understand we're serious about getting a good contract this year

# Hyatt distinguishes itself - as the worst of two worlds

Strike 1 - Hyatt is the only hotel left in Waikiki that insists on a 30 month in-hire rate for new hires. In this period of low unemployment and economic prosperity, Hyatt still thinks it makes sense to pay people less money to do the same work for two and a half years! Their HHM Council partner Marriott agreed to only 12 months. Even their other partner, Hilton, has agreed to only 18 months.

Strike 2 - Hyatt is also the only hotel left in Waikiki whose subcontracted workers don't earn wages based on what Local 5 members get paid. Hyatt agreed in the 2002 contract to require subcontractors to pay higher

wages to subcontracted employees. But then they argued in arbitration that they didn't really mean it.

Shame on Hyatt for being so cheap to Hawaii workers. Is this what they think laulima means?

## City-Wide Committee Meeting

WED., AUGUST 9

Blaisdell Center  
Pikake Room

9:00 am and  
4:30 pm



Retirees have now picketed the Sheraton once, Hilton four times and this week opened up on the Hyatt. Our retirees are proving that even after a lifetime of dedicated service, Hawaii's workers will never stop standing up for what's fair.

# Renaissance Ilikai - the real scoop

Many members heard that 170 Ilikai workers will be laid off. Here's the real scoop:

Yes, Ilikai does plan to renovate. When they do, all of Yacht Harbor Tower will be shut down - that's why there might be layoffs. But any worker who is laid off will have recall rights for the duration of renovations, regardless of whether they last 6 months, 12 months or longer. In addition, Ilikai will cover employees' medical for the duration of the layoff.

Ilikai has offered a generous early retirement package. For those employees who are interested in leaving the Ilikai, the new owner has offered a severance package that includes 8 days per year of service at straight time pay, earned vacation, pay out of accrued sick leave

and of course, cash out of the Money Purchase Plan. Ilikai wants to grow. The new owner is recruiting Ilikai apartment owners to join the hotel rental plan. If they sign up, more work opportunity will be available to existing workers, even as renovations go on. Ilikai just agreed to free employee parking. Unlike the Hyatt and Hilton, which want people to pay more for parking, the new Ilikai owner has agreed to pay for free parking for all employees.

Transitioning to a new owner is always scary, but at least so far, Ilikai's local owner has approached the union and the employees with respect and good faith - something the national corporations we deal with could learn to do more of.

