

HILTON 26 GO TO COURT

On Tuesday, October 8th, 25 Local 5 members and supporters appeared in District court charged with "Ingress and Egress," by blocking the Hilton driveway. The July 17th action by the 26 union members and supporters will long be remembered, since it galvanized our members for action, put our struggle on the news across the country, and proved to management that Local 5 would do whatever it takes to achieve a good contract. The willingness of these 26 to face arrest was a significant factor in getting a good contract without a strike.

Joining Eric Gill and Hernando Tan were Local 5 members Elizabeth Bell, Romy Cabuena, Eric Emerson, Lou Ann Fujikawa, Marietta Guma yaga y, Arlene Inoue, Richard Kiaaina, Godfrey Maeshiro, Darren Miyasato, Pete Ramos, Bruce Robertson, Merlina Santella, Claire Shimabukuro, Jolito Kusato and Nober to Vea, as well as union supporters Sandra Baijo, John Brown, Steve Dinion, Clyde Hayashi, Reverend Steven Ito, Lono Kane, Dr. Bill Puette, June Shimokawa, and Jimmy Toyama.

At District Court, Local 5 chose not to fight the charges for 23 of the 26, who received small fines and probation. Three others volunteered to plead not guilty and go to a jury trial. More on this in future newsletters.

SKY CHEFS INTERNATIONAL SOLIDARITY DAY

October 11th was designated International Day of Action and Solidarity by HERE LSG Sky Chefs workers in the US, LSG Sky Chefs unions in Paris, London, Spain, Belgium, Germany Denmark, Norway and



Austria, along with the International Transport Federation and the International Union of Foodworkers. Workers wore solidarity buttons, petitioned management and emailed protests to Sky Chefs and parent company Lufthansa. 10,000 US Sky Chefs workers have been trying to negotiate a new contract since April, 2000.



KAISER STEWARD PROMOTES PA'U HORSEMANSHIP

Maile Sale is the Kailua Kaiser Clinic's Local 5 Shop Steward. She is also the Vice President and Unit Co-Coordinator of E IA KA HOLOLIO ME KE KAHIAU, an organization that promotes the art and history of pa'u, through exhibition. Pa'u means skirt in Hawaiian and refers to a two-paneled skirt made from 12 or more yards of fabric. The voluminous pa'u allows a woman rider to place her legs on both sides of a horse. Today, pa'u refers to the tradition of women on horseback, riding in seven member parade units.

Pa'u began in the early 1800's. Women who worked on cattle ranches were considered undignified if they wore pants, so they took their long mu'umu'u and tucked it in between their legs so they could straddle the horses. The pa'u was also used as protective clothing. In the old days, Holoku balls were very popular; women would wear their finest gowns to these balls. However the only means of transportation was horseback. Women would take voluminous fabric and wrap themselves to protect their holoku from weather and dust while travelling.



"Pa'u is a tradition that is dying," said Maile. "That's why it's so important for our younger generation to learn about pa'u." Maile competes in the June Kamehameha Celebration parade (pictured). She also plans to participate and educate in the Hollywood Christmas parade and the Oregon Parade of Roses, bringing Hawaii's aloha to the mainland.

AFL HOTEL AND RESTAURANT WORKERS HEALTH AND WELFARE TRUST FUND IMPORTANT NOTICE

EMPLOYEE ASSISTANCE PROGRAM

If you are an active member working at one of the following properties, you are eligible to receive Employee Assistance through the AFL Health and Welfare Trust Fund:

Ala Moana Hotel, H.E.R.E. Local 5, Hilton Hawaiian Villa, Holiday Inn Waikiki, Hyatt Regency Waikiki, Imperial Hawaii Resort, Kahala Mandarin Oriental, Princess Kaiulani Hotel, Renaissance Ilikai Waikiki, Royal Hawaiian Hotel, Royal Kona Resort, Sheraton Kauai Resort, Sheraton Maui Hotel, Sheraton Moana Surfside Hotel, Sheraton Waikiki, Waikiki Beach Marriott Resort.

Effective September 1, 2002, the Employee Assistance Program is being provided through Straub Clinic and Hospital. The benefits will remain as described in the AFL Hotel & Restaurant Workers Health and Welfare Trust Summary Plan Description on pages 91 & 92.

Straub's staff members have flexible hours and will try to arrange an appointment that is convenient for you. On Oahu, call 522-2474, on Maui call 871-4754, other neighbor islands call 1-800-232-9491 ext. 2474. The 24 hour emergency number is 808-522-4000.

NEW VISION CARE PROVIDERS

- Family Vision Care, Inc., 563 Farrington Hwy, Kapolei, HI 96707. Phone 693-8789.
- Nelson O. Yoshioka, Jr., Inc., 850 Kam Hwy. #114, Pearl City, HI 96782. Phone 455-3333.

IMPORTANT PHONE NUMBERS

Local 5 Office 1701 Ala Wai Blvd. Honolulu, HI 96815	941-2141 1-800-585-4373 Fax: 941-2166
American Benefit Plan Health and Welfare 615 Piikoi St., Suite 601 Honolulu, HI 96814	591-8466 1-800-232-9669 Fax: 593-8661
Hotel & Travel Industry Federal Credit Union 1600 Kapiolani Blvd. Suite 110 Honolulu, HI 96814	942-5115 1-800-954-4405 Fax: 942-4155
Unity House, Inc. Membership Services 444 Hobron Lane PH 4B Honolulu, HI 96815	941-5851
Local 5 Retiree Center 171 N. Pauahi St. Honolulu, HI 96813	585-6446
Waikiki Lifelong Learning Center H.A.R.I.E.T.T. 2301 Kuhio Ave., Rm. 212 Honolulu, HI 96815	924-7505 Fax: 921-0187

PLEASE REMEMBER TO VOTE. TAKE THIS NEWSLETTER WITH YOU TO THE POLLS. MAHALO.

RETURN SERVICE REQUESTED

H.E.R.E. Local 5, AFL-CIO
1701 Ala Wai Boulevard
Honolulu, HI 96815-1509



BULLETIN

SEPTEMBER/OCTOBER 2002

LOCAL 5 ENDORSES MAZIE HIRONO FOR GOVERNOR



Local 5 has endorsed Mazie Hirono for Governor. (Please see page 3 for a complete list of endorsements.) As a state legislator for 14 years, Mazie Hirono proved her dedication to Hawaii's working people.

Her voting record on issues important to workers and unions won her many friends in the labor movement.

As Lt. Governor, Ms. Hirono has supported and fought for Local 5 members. Specifically, in the special legislative session following the events of September 11, Mazie spearheaded legislation that provided assistance to laid off hotel workers.

Her bill, HB/SB 3, extended medical coverage to those who were not working as a result of the events of September 11th, by providing partial state reimbursements for COBRA payments. The bill was unofficially known at the legislature as the "Local 5 bill," because the majority of workers benefiting from the bill were hotel workers.

Ms. Hirono has also publicly supported Local 5 during its 2002 contract campaign, appearing in and speaking at several marches, rallies and union functions, and actively calling for hotel corporations to provide fair wages, benefits and job security.

In the opinion of the Local 5 Political Action Committee, there is no other candidate for governor who has consistently backed up words like fairness, decency and community with meaningful action. For these reasons, Local 5 chooses to endorse Mazie Hirono for Governor of Hawaii.

HYATT, AIRPORT PLAZA MEMBERS RATIFY, ILIKAI MEMBERS MARCH

On Thursday, September 26, Hyatt members voted 275 - 4 to ratify the same agreement that Hilton and Sheraton members had agreed to earlier in the month. Soon after, on Friday, October 4th, Airport Plaza members ratified their tentative agreement 64 - 0.



However, Ilikai negotiators refused to accept the Waikiki agreement. In response, the Local 5 Negotiating Committee recommended action, and on September 26th, over 300 Local 5 members picketed outside the Ilikai, chanting and singing.

"The Waikiki Negotiating Committee is determined to win for our Ilikai members the same contract that our Hilton, Sheraton and Hyatt members won," said Eric Gill.

NEWSLETTER MAILED EARLY

While the last issue of the Local 5 Bulletin was mailed late due to the lengthy hotel negotiations, this issue will be mailed early, in order to reach Local 5 members in time for the November 5th elections. The Bulletin will resume its regular publication schedule with the November/December edition.

ALOHA FROM ERIC GILL

NOT ALL CHANGE IS GOOD CHANGE

Candidates in this year's election are all talking about "change." Each seems to want to be more for "change" than the next candidate. They are hoping that people will vote for them just because they promise to change things. But few candidates are being clear about exactly which changes they will make.

This is no accident. Many candidates who are promising "change" don't want the voters to find out exactly what they plan to change. Most voters who want change won't like the changes their candidates actually support.

MANY "CHANGES" NO GOOD FOR WORKERS AND UNIONS

For example, Republicans want to "change" the Hawaii Prepaid Health Care Act. This is the law that requires employers to provide health insurance for employees. Changes proposed range from making workers pay more for health insurance to repealing the law entirely. If the law is eliminated, bosses would eliminate paid health coverage for thousands of Hawaii workers.

Republicans also advocate the passage of "right to work" laws. These are laws that the late US President Harry Truman called "right to work for less." "Right to work" laws weaken unions and undermine workers' rights. Workers in states with "right to work for less" laws earn almost \$5,000 a year less on the average (AFL study).

From workers compensation laws to the rights of public workers to join unions and negotiate contracts, Republicans are trying to undermine unions and weaken the rights and protection Hawaii workers now have. These "changes" hurt workers. Only big business will benefit.

LINGLE SIDES WITH BIG BUSINESS AGAINST WORKERS

Linda Lingle has been very careful to keep her real intentions secret. Instead, she has spent millions on warm and fuzzy TV ads that tell you nothing about what she really will do.

But on some things, Linda Lingle has already shown her true colors.

For example, one of the "changes" that Lingle has promised is to undo the new law that put price controls on gasoline. This law was enacted because Hawaii motorists are being gouged with high gas prices, and have been for many years. Lingle will repeal the law, letting big oil companies continue to exploit Hawaii gasoline consumers. Is it just a coincidence that Lingle is getting big money from oil companies like Tesoro, Chevron and Texaco?

Lingle also opposes the new law to control the runaway price increases in prescription drugs. Drug price increases are the biggest factor in increasing medical costs, putting pressure on everyone's medical benefits. Is it an accident that Lingle gets big bucks for her campaign from big drug companies like Eli Lilly Company and Schering Plough?

MAZIE HIRONO IS A BETTER CHOICE

This year, Local 5 was in a crisis during our contract negotiations. Mazie Hirono was there for us. She encouraged and supported us at our Contract Conference in March. She walked Kalakaua Avenue with us when we rallied for a fair contract. Last year, when we had thousands of members losing hours and medical coverage after September 11, Mazie went to bat for us at the Legislature, and hundreds of our members were able to maintain medical benefits for their families without going on welfare medical benefits.

When working people need help, Mazie is there. We are still waiting for Linda Lingle to do something to help us.

Let's be there for Mazie on election day.



LOCAL 5 ENDORSEMENTS

NATIONAL AND STATE WIDE

Congressional District 1 (D) Neil Abercrombie
Congressional District 2 (D) Patsy T. Mink
Governor (D) Mazie Hirono
Lt. Governor (D) Matt Matsunaga

ISLAND OF OAHU

Senatorial District 8 (D) Frances Kagawa
Senatorial District 9 (D) Les Ihara, Jr.
Senatorial District 10 Unopposed
Senatorial District 11 (D) Carol Fukunaga
Senatorial District 12 Unopposed
Senatorial District 13 Unopposed
Senatorial District 14 Unopposed
Senatorial District 15 Unopposed
Senatorial District 16 Unopposed
Senatorial District 17 (D) Ron Menor
Senatorial District 18 Unopposed
Senatorial District 19 (D) Brian Kanno
Senatorial District 20 Unopposed
Senatorial District 21 (D) Colleen Hanabusa
Senatorial District 22 Unopposed
Senatorial District 23 (D) Melodie Aduja
Senatorial District 24 (D) Pono Chong
Senatorial District 25 (D) Jackie Young
House District 17 Unopposed
House District 18 Unopposed
House District 19 No endorsement
House District 20 (D) Calvin K. Y. Say
House District 21 (D) Scott Nishimoto
House District 22 (D) Scott Saiki
House District 23 (D) Robert J. Morgenweck
House District 24 (D) Kirk Caldwell
House District 25 (D) Brian Schatz
House District 26 (D) Sylvia Lake
House District 27 (D) Jenifer Waihee
House District 28 Unopposed
House District 29 (D) Jan Absinay
House District 30 (D) Dennis Arakaki
House District 31 (D) Glenn Wakai
House District 32 (D) Ben Cabreros
House District 33 (D) Blake Oshiro
House District 34 Unopposed

House District 35 (D) Alex Sonson
House District 36 (D) Roy Takumi
House District 37 (D) Kekualohia Beamer
House District 38 (D) Marylyn Lee
House District 39 (D) Marcos Oshiro
House District 40 (D) Maeda Timson
House District 41 Unopposed
House District 42 (D) Tulsí Tamayo
House District 43 No endorsement
House District 44 (D) Michael Kahikina
House District 45 (D) Maile Shimabukuro
House District 46 No endorsement
House District 47 (D) George Okuda
House District 48 (D) Ken Ito
House District 49 (D) Clyde Morita
House District 50 No endorsement
House District 51 (D) Tommy Waters

HONOLULU CITY COUNCIL

1st District No endorsement
2nd District Donovan Dela Cruz
3rd District Barbara Marshall
4th District Robert Fishman
5th District Unopposed
7th District Unopposed
8th District Unopposed
9th District Nestor Garcia

ISLAND OF KAUAI

Senate District 7 (D) Gary Hooser
House District 14 (D) Hermina Morita
House District 15 (D) Ezra Kanoho
House District 16 (D) Bertha Kawakami
Kauai City Council (D) Ernie Moniz

ISLAND OF HAWAII

Senate District 1 (D) Lorraine Inouye
Senate District 2 (D) Russell Kokubun
Senate District 3 No endorsement
House District 1 Unopposed
House District 2 (D) Ezra Kanoho
House District 3 (D) Eric Hamakawa
House District 4 No endorsement
House District 5 (D) Robert Herkes

House District 6 (D) Marni Herkes
House District 7 (D) Cindy Evans

ISLAND OF MAUI

Senate District 4 Unopposed
Senate District 5 (D) Roz Baker
Senate District 6 Unopposed
House District 8 (D) Joe Souki
House District 9 (D) Bob Nakasone
House District 10 (D) Jim Rouse
House District 11 (R) Chris Halford
House District 12 No endorsement
House District 13 (D) Sol Kaho'ohalahala

KEY RACES - YOUR VOTE CAN MAKE A DIFFERENCE

There are several close House and Senate races where your vote can help to elect candidates who will support working families. Local 5 is putting together a plan to focus our members' energies on a few key races. Please contact your Local 5 organizer or committee member for more information.

Democrat Ben Cabreros, who currently represents House District 30, will be running in House District 32 because of redistricting. Ben is a past president of the Oahu Filipino Community Council and has deep roots in community service. Ben deserves our full support.

In Senate District 24, Democratic challenger Pono Chong is running against Republican incumbent Bob Hogue. Hogue has an abysmal voting record on labor issues, and Chong is a young, enthusiastic working family member who will fight for workers' rights in the State House. There are 225 Local 5 members in this district. Pono had more primary votes than Hogue, and has a chance to win with our full support.

In House District 23, environmentalist Robert Morgenweck is hoping to unseat Republican Incumbent Galen Fox. With the help of Local 5 members, there is a good chance that Morgenweck can beat the Republican House leader, and send a message to the Republican party that anti-worker attitudes will not be tolerated.

Democratic candidate Maile Shimabukuro is running in House District 45. She is one of the state's few lawyers with expertise in public benefit law (welfare, social security, Medicaid, unemployment, etc.) And in House District 51, Tommy Waters has an excellent chance of defeating incumbent Joe Gomes.

In Kauai, every seat is open - there are no incumbents running due to term limits. This is a great opportunity to put some new people in the house that will fight for the rights of working families. And if you are one of the more than 200 Local 5 members on Maui, this is your chance to help yourself by voting for one of the Local 5 endorsed candidates.

Do you want to pay more for prescription drugs or gasoline? Lingle has spoken against the existing price controls on gasoline and prescription drugs. Do you want to protect your union rights and freedoms? Republicans have vowed to attack organized labor in Hawaii. Make sure you, every member of your family and all your friends vote for candidates that will fight for the rights of working families like yours.

VOTE NO ON "DIRECT FILE" - AMENDMENT 3

Constitutional Amendment 3 will give the city prosecutor the power to charge citizens with a felony without having to go to a grand jury or District Court Judge. This will have the effect of shifting the power to charge from an impartial judge to a politician - the elected City Prosecutor.

Local 5 believes that judges should retain the exclusive right to charge citizens. Vote "No" on this amendment!

VOTE FOR P ATSY MINK NOVEMBER 5th

Voting for Patsy Mink on November 5th will enable a full range of strong candidates to compete for her Congressional seat, and represent us for the next 2 years. Not voting for Mink may allow Republican McDermont to be elected, and that's bad for labor. One more for Patsy!