

The choice is clear:

Union ☒ Yes!



Standing together to build our political power is essential to protecting our jobs and our community.

AiKea is a growing movement of individuals & organizations who care about the future of Hawai'i and are committed to building a larger social & political movement.

In Fall 2012, we engaged voters to vote together to win together, resulting in the election of two allies on City Council and one in the House of Representatives. In April 2013, we successfully organized to repeal the Public Land Development Corporation (Act 55).

If you see a value in working collectively to build power, join AiKea!



www.aikeahawaii.org

☒ TO FAIRNESS

More than 2 years ago, the workers at Modern Honolulu (then Edition) came together and chose to be a part of UNITE HERE! Local 5. We wanted a Local 5 contract so that our wage increases, job security, vacation/sick leave benefits, and free family medical coverage were guaranteed by a written contract. We deserve the benefits and the respect that come with a Union contract—we will not be divided!!

	LOCAL 5 IS FIGHTING FOR	THE MODERN WANTS
JOB SECURITY	<ul style="list-style-type: none">✓ NO subcontracting any union departments✓ NO lost jobs or benefits if hotel management or ownership changes	<ul style="list-style-type: none">✗ Wants the right to subcontract any department✗ Wants to allow Morimoto's kitchen staff to cook for Modern events
SHIFTS	<ul style="list-style-type: none">✓ Minimum 4 hour shifts✓ Scheduling by seniority	<ul style="list-style-type: none">✗ Want to be able to schedule 3 hour shifts
WAGE INCREASES	<ul style="list-style-type: none">✓ Annual wage increases that get Modern workers up to the same rate as their Local 5 counterparts in other hotels	<ul style="list-style-type: none">✗ Has made no proposals for wage increases
VACATION / SICK	<ul style="list-style-type: none">✓ If you work at least 20 hours/week, you get full-time benefits✓ Double pay for tipped workers	<ul style="list-style-type: none">✗ Wants to deny you vacation/sick leave unless you work 32 hours, no more double pay for tipped workers
WORKLOAD	<ul style="list-style-type: none">✓ No more than 13 credits per day in housekeeping	<ul style="list-style-type: none">✗ Wants the right to assign more than 13 credits

If you're interested in more details or would like to see a copy of the management and/or Union's proposals, please contact Erlinda Sanchez (808)941-2141, Julianna Alcaraz (808) 941-2141, or Morgan Evans (808)358-3697 or mevans@unitehere5.org

										
Indhira Rafael Housekeeping	Miriam Cantorna Housekeeping	Adore Padilla Housekeeping	Reynaldo Bautista Housekeeping	Jovy Gecain Housekeeping	Jennie Amoguis Housekeeping	Greg Membrere Housekeeping	Juliana Alcaraz Housekeeping	Yuk-Ling Cheng Housekeeping	Audrey Gecain Housekeeping	Yolanda Centeno Housekeeping
										
Imelda Arao Housekeeping	Fapiana Esa Housekeeping	Fapiki Esa Housekeeping	Grace Tumacder Housekeeping	Carlita Estranero Housekeeping	Girlie Butac Housekeeping	Victor Gonzales Housekeeping	Annabelle De Los Santos Housekeeping	Jenet Paleracio Housekeeping	Kathy Panoncillo Housekeeping	Jeffrey Bautisa Housekeeping
										
Florence Bautista Housekeeping	Hector Arubio Housekeeping	Maria Agnes Grissom & Elifer Cabudo Housekeeping		Roy Atacador Housekeeping	Reyza Carillo Housekeeping	Marieta Salmasan Housekeeping	Analeen Tungpalen Housekeeping	??? Housekeeping	David Yamamoto BT-Pool	Kristina Zazueta BT-Pool
										
Christina Wong BT-Pool	Ruth Escobedo BT-Pool	Jason Maxwell BT-Lobby Bar	Amy Chow Banquet Server	Travis Cardines Banquet Porter	Tom Tang Banquets	Ramon Ramoran Steward	Roger Callejo Steward	Mike Caguioa Steward	Rodolfo Pre Steward	Noel Pagaragan Steward
										
Nelson Tan Steward	Emerson Piedad Engineering	Deolito Aguilar Engineering	Rayelani Boots Engineering	Mihail Radulesco Engineering	Calvin Dollente Engineering	Edward Okazaki Engineering	Kyle Moniz Addiction	Brandon Keka- huna	Kenny Henley Addiction	Ryan Lucero Culinary
										
Wilfred Dait Culinary	Kaiewa Donayri Culinary	Kriss Suginara Culinary		Anthony Klein Culinary	Reece Kaya Reservation	Kawika Kauka The Study	Ramon Banks The Study			