#### The choice is clear:

### Union Yes!



Standing together to build our political power is essential to protecting our jobs and our community.

is a growing movement of individuals & organizations who care about the future of Hawai'i and are committed to building a larger social & political movement.

In Fall 2012, we engaged voters to vote together to win together, resulting in the election of two allies on City Council and one in the House of Representatives. In April 2013, we successfully organized to repeal the Public Land Development Corporation (Act 55).

If you see a value in working collectively to build power, join AiKea!

#### www.aikeahawaii.org











# M

## TO FAIRNESS

More than 2 years ago, the workers at Modern Honolulu (then Edition) came together and chose to be a part of UNITE HERE! Local 5. We wanted a Local 5 contract so that our wage increases, job security, vacation/sick leave benefits, and free family medical coverage were guaranteed by a written contract. We deserve the benefits and the respect that come with a Union contract—we will not be divided!!

	LOCAL 5 IS FIGHTING FOR	THE MODERN WANTS
JOB SECURITY	<ul> <li>✓ NO subcontracting any union departments</li> <li>✓ NO lost jobs or benefits if hotel management or ownership changes</li> </ul>	<ul> <li>Wants the right to subcontract any department</li> <li>Wants to allow Morimoto's kitchen staff to cook for Modern events</li> </ul>
SHIFTS	✓ Minimum 4 hour shifts ✓ Scheduling by seniority	Want to be able to schedule 3 hour shifts
WAGE INCREASES	✓ Annual wage increases that get Modern workers up to the same rate as their Local 5 counterparts in other hotels	X Has made no proposals for wage increases
VACATION / SICK	<ul> <li>✓ If you work at least 20 hours/ week, you get full-time benefits</li> <li>✓ Double pay for tipped workers</li> </ul>	Wants to deny you vacation/ sick leave unless you work 32 hours, no more double pay for tipped workers
WORKLOAD	✓ No more than 13 credits per day in housekeeping	Wants the right to assign more than 13 credits

\*\*If you're interested in more details or would like to see a copy of the management and/or Union's proposals, please contact Erlinda Sanchez (808)941-2141, Julianna Alcaraz (808) 941-2141, or Morgan Evans (808)358-3697 or mevans@unitehere5.org\*\*



Indhira Rafael Housekeeping



Imelda Arao Housekeeping



Florence Bautista Housekeeping



Christina Wong BT-Pool



Nelson Tan Steward



Miriam Cantorna Housekeeping



Fapiana Esa Housekeeping

Hector Arubio

Housekeeping

Ruth Escobedo

BT-Pool

Emerson Piedad



Fapiki Esa Housekeeping

Jason Maxwell

BT-Lobby Bar

Deolito Aguilar



Housekeeping



Housekeeping

Amy Chow

Banquet Server

Rayelani Boots

Engineering



Grace Tumacder





Jovy Gecain Housekeeping

Carlita Estranero

Travis Cardines



Mihail Radulesco Engineering



Jennie Amoguis Housekeeping



Girlie Butac Housekeeping



Reyza Carillo Housekeeping



Tom Tang Banquets

Calvin Dollente

Engineering



Edward Okazaki Engineering

Greg Membrere

Housekeeping

Victor Gonzales

Housekeeping

Marieta Salmasan Housekeeping

Ramon Ramoran



Juliana Alcaraz Housekeeping



Annabelle De Los Santos Housekeeping



Analeen Tungpalen Housekeeping



Roger Callejo Steward



Kyle Moniz Addiction



Yuk-Ling Cheng



Jenet Paleracio Housekeeping



BT-Pool Housekeeping



Rodolfo Pre Steward

Audrey Gecain

Housekeeping

Kathy Panoncillo



Kenny Henley Addiction



Housekeeping



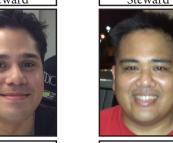
Jeffrey Bautisa Housekeeping



BT-Pool



Noel Pagaragan Steward



Ryan Lucero Culinary



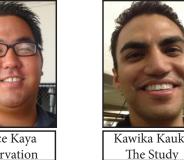
Kaiewa Donayri Culinary

Maria Agnes Grissom & Elifer Cabudo













The Study



Mike Caguioa

Steward

Brandon Keka-

huna