

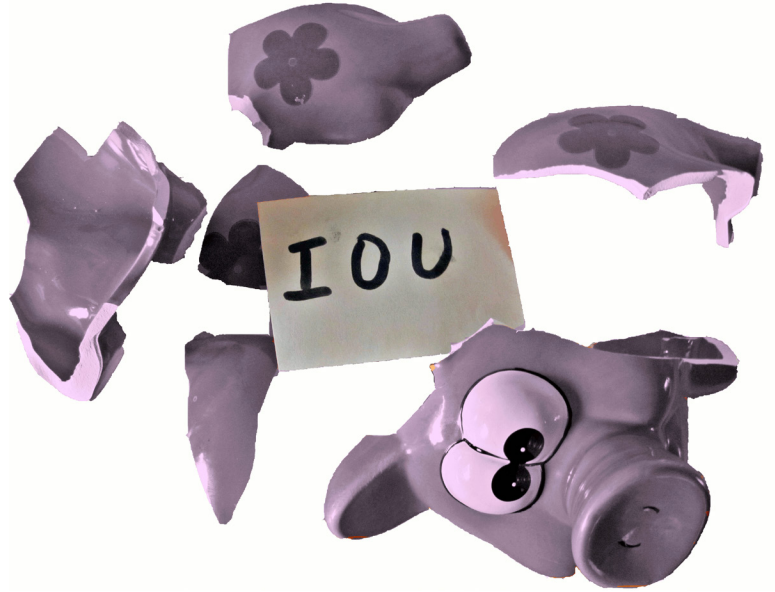
UNITY = POWER

Kaiser proposes to keep current employees' pension plan as is. Beginning January 2015, new employees will have a 403(b) plan instead.

Eliminating pensions hurts working families & our community.

You get to keep your pensions now. But what will happen during contract negotiations 3 years, 5 years, or 10 years from now?

Do you think new employees will fight for your pensions after you sold out their's?



Don't let Kaiser split us up! Unity = Power

In March, Kaiser proposed a 1% wage increase with no retroactive pay. They talk like they're doing you a huge favor. But let's look at the facts:



Kaiser made **\$2.6 billion** in profits in 2012



19 Kaiser executives make **over \$1 million** in compensation per year



Kaiser is building clinics and hospitals all over **California**



Kaiser is opening **2 new clinics** and renovating one in Hawai'i, yet there is no increase in staffing in Hawai'i

Do the math. This doesn't add up!