

Happy Holidays! We are ending 2013 with some amazing victories. Through AiKea, we will continue to build power in 2014, but we need all of you to stand up and take action.

AiKea at Work

Our 5&5 Drawing Winners!



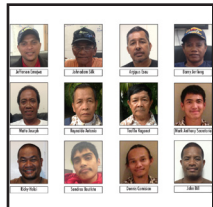
Congratulations to Marites Uy (Moana Surfriider), Evangeline Bautista (Hilton Hawaiian Village), and Meynard Duyao (Hilton Hawaiian Village) for winning our 5&5 Drawing by getting at least 5 union and 5 non-union workers to sign our petition to keep hotel rooms to keep local jobs. They each received a \$100 gift card for groceries. You can be a winner, too! When you submit your 5 union and 5 non-union petition signatures, you will be entered in our weekly drawing. For more details, contact your union representative.

3,696 signatures to keep hotel rooms to keep local jobs



Our petition to keep hotel rooms to keep local jobs now has 3,696 signatures! Because of the efforts of our members and volunteers to spread the word through door knocking, riding the buses, and attending community events, we are getting closer and closer to saving our hotel rooms. But we still need your help. Please sign our petition and share it with your friends and family: <http://AiKeaHawaii.org/CondoPetition>

PWC workers at Hyatt get a better life



4 months after their contract was signed, 12 PWC workers are now officially union Hyatt employees—complete with full benefits, pension, healthcare, etc.! Others continue to work for PWC but now earn up to \$19 an hour (up from as low as \$7.25). For three years, Hyatt committee here and around the country fought together – and now, we’ve won together.

Workers secure new contracts at Queen Kapiolani Hotel and Royal Kona Resort



After workers at the Queen Kapiolani Hotel overwhelmingly voted to strike if necessary, the hotel settled a new contract with the Union. Included in the deal is significant increases to wages, medical, and improved retirement. The workers ratified the deal by a 54-1 vote. By winning this contract, Local 5 continues to establish very strong standards for our smaller properties.

On November 18, 2013, 100% of workers at the Royal Kona Resort on Big Island ratified a five-year contract. It represents the most significant increases in wages, pension and medical contributions in the hotel’s history with UNITE HERE Local 5. It includes full back pay for all hours worked since February 1, 2012 and substantial advancements on workload language and recall rights. This contract settlement was possible thanks to the strong leadership and participation of workers who voted nearly 90% to strike to demonstrate the importance of preserving benefits and increasing workplace rights.

(AiKea at Work continued...)

Nearly 500 Kaiser workers Stop Work and Take Action



On November 21, about 500 Kaiser workers took to the streets for SWATA IV to demand that Kaiser “take care of us so we can take better care of our patients.” Since then, the Union has won the right for workers to take their vacations, as well as additional security for our workers on Maui.

AiKea in the Community

PALEA and Philippine Airlines approve settlement



Members of the union Philippine Airlines Employees Association (PALEA) approved a settlement agreement with Philippine providing for the reemployment of around 600 members. Local 5 stood in solidarity with them as they maintained their encampment of the Manila airport for over two years.

Support Typhoon Haiyan relief efforts



Typhoon Haiyan (called Yolanda in the Philippines) struck the Philippines in early November and killed over 6,000 people, making it the deadliest Philippine typhoon on record. The Filipino Hotel Workers Service, an organization that is part of the Oahu Filipino Community Council, is collecting donations to support the relief efforts in the Philippines. If you are interested in donating, please contact Erlinda Sanchez at esanchez@unitehere5.org or call (808) 941-2141.

AiKea stands up against Turtle Bay development!



The developer of the Turtle Bay Resort expansion wants to build luxury condos and timeshares in place of full-service hotels. If new condotels and timeshares are built next door and a few non-union workers are hired, what do you think will happen to our jobs, wages, and benefits? When we lose hotel rooms, we lose jobs. Local 5 and other community groups are challenging the developer to let the community and politicians know the real

impacts of the development. Local 5 is filing a lawsuit so that the developer will have to be clear about this. Our politicians need the right information to make the right decision.

AiKea and Defend O’ahu Coalition attended the Koolauloa Neighborhood Board Meeting to voice our concerns about the Turtle Bay expansion plans. Since public comments were not allowed, we brought signs showing our opposition to the expansion plans.

The photo on the right was viewed by over 5,500 Facebook users. To view this photo and more, visit our Facebook page: facebook.com/AiKeaHawaii

