



Eric Gill, Financial Secretary-Treasurer

Hernando Ramos Tan, President

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April 10, 2014

Edward Pei, Board of Directors
Kaiser Foundation Health Plan
One Kaiser Plaza Suite 15L
Oakland CA 94612

Re: Edward Pei of the Hawaii Bankers Association and the Hawaii Food Bank Drive

Aloha Mr. Edward Pei,

We are Kaiser healthcare workers and we are writing to you because you are suited to address our concerns in your role as both the Executive Director of the Hawaii Bankers Association (HBA) and as a Kaiser Executive Board Member.

It has come to our attention the HBA will soon begin its 2014 Hawaii Food Bank donation drive. We commend the fact your organization is supporting the Food Bank. The Food Bank does good work helping struggling families and those who are less fortunate.

However, it is striking that the HBA is asking customers, community members and possibly even bank tellers to donate money and food when many tellers are paid less than a living wage. The Washington Post reported that one-third of bank tellers in America rely on some form of public assistance. According to the most recent Bureau of Labor Statistics data, half of Hawaii tellers make less than \$12.02 per hour. We all know that \$12 per hour is not a living wage for people living in Honolulu (this is easily demonstrated by looking at MIT's living wage calculator).

While it is a good thing that banks are supporting the food drive, we feel that local banks should be supporting their own employees. As president of the HBA, we ask you: What actions will the HBA and its member banks take to ensure that bank employees do not have to live in the same sort of poverty that would require Food Bank assistance?

We also ask, as a small step in the right direction, that each individual member bank of the HBA match the total monetary donations received from customers and outside donors during the HBA donation drive. Doing this will show commitment to the community and increase the Food Bank's receipts.

Please let us know whether each member bank of the HBA will match donations, and how you will help the local community thrive by helping bank employees thrive in the long term. Please respond within 7 days so we know that you and the HBA will take action to support the people of Hawaii.

Mahalao,
Kaiser Workers Organizing Committee



Ky Lwanga

Drew Ryan

Julia Wong

Wendy Verno

Fy-Lana

Jaslyn J. Absaran

Alex Kuni

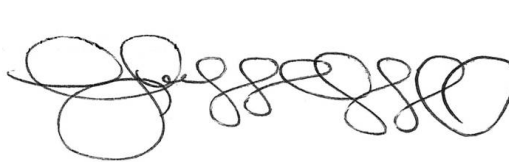


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