#### The choice is clear:

# Union Yes!



Standing together to build our political power is essential to protecting our jobs and our community.

is a growing movement of individuals & organizations who care about the future of Hawai'i and are committed to building a larger social & political movement.

In Fall 2012, we engaged voters to vote together to win together, resulting in the election of two allies on City Council and one in the House of Representatives. In April 2013, we successfully organized to repeal the Public Land Development Corporation (Act 55).

If you see a value in working collectively to build power, join AiKea!

**NEGOTIATION UPDATE** 

We had negotiation sessions with the hotel on August 27 and August 28. Among other things, we discussed the remaining issues:

- Housekeeping workload
- Engineering department staffing
- Wages
- Effective date of the agreement
- Successorship (job security for Modern workrs in the event that the hotel is sold or changes operation)

Although we made significant progress, we are not done, yet. The next step is for both sides to put together all the issues we agreed upon into one document to be reviewed by both the Union Committee and the hotel representatives. After that, the Modern workers vote to ratify it and, if ratified, the contract becomes effective.

#### **NEXT NEGOTIATION SESSION:**

Tuesday, September 3
5:00 P.M.
Local 5 office
(1516 S. King St)
All Modern workers are encouraged to attend!

Meanwhile, if you have not signed the UNION YES PETITION or have not had your photo taken yet, make sure you do so.

### Jeofrey Garcia's Story:

"I have worked in the stewarding department since March 2013. I had to quit two other jobs to make sure I'm available for my shifts at the Modern. My wife and my seven-year old son depend on me. Since I started working, management always called my 4th week my 'short week' They give me only like two days on the 'short week' so that I don't make full-time and so they don't have to give my benefits. Those are benefits that me, my son, and my wife need.

On the August schedule, Patrick dropped me on the schedule below people who were only at the hotel one or two months. It's not right what they're doing. I talked to Patrick and he said to talk to HR. I talked to HR and they said I have to talk to my manager. It's not right."

Jeofrey is not alone; many workers at the Modern Honolulu (Bell, Banquets, Pools, Stewarding) are not being offered hours and full-time status according to seniority. It's not the fault of the lower seniority workers—but it's not fair and management should do the right thing.

The stronger we are inside, the better contract we will get. Unity is our strength!

\*\*If you're interested in more details or would like to see a copy of the management and/or Union's proposals, please contact Erlinda Sanchez (808)941-2141, Juliana Alcaraz (808)941-2141, or Morgan Evans (808)358-3697 or mevans@unitehere5.org.\*\*

aikeahawaii.org





## WE STAND TOGETHER TO SUPPORT EACH OTHER

Greg Membrere

Kathy Panoncillo

Housekeeping

Housekeeping





Housekeeping



Housekeeping





Mihail Radulesco Engineering



Miriam Cantorna Housekeeping

Carlita Estranero

Housekeeping

Housekeeping

Karsten Behlen



Housekeeping

Girlie Butac

Housekeeping

Housekeeping

Ramon Ramoran

Steward





Victor Gonzales Housekeeping

Wilfredo Haber

Housekeeping

Roger Callejo

Steward

Edward Kaida



Annabelle De Los Santo Housekeeping

Richie Ramos

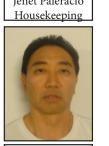
Housekeeping

Mike Caguioa

Steward

Rey Yanos





Jennie Amoguis

Housekeeping





Steward

Augustin Alegre



Noel Pagaragan



Addiction



Housekeeping

Housekeeping

Christal Wong



Yuk-Ling Cheng

Florence Bautista



Ruth Escobedo



Audrey Gecain

Housekeeping

Hector Arubio

Housekeeping

Randle Pagaragan Randy Ramos



Ryan Lucero Culinary



Yolanda Centeno Housekeeping

Randon Manuwa

Steward



Imelda Arao Housekeeping

Banquets

Emerson Piedad

Engineering

Maria Agnes Grissom & Elifer Cabudo

Housekeeping



Housekeeping



Housekeeping



Roy Atacador Reyza Carillo





Banquets













Brandon Kekahuna







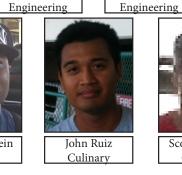








Anthony Klein Culinary













Kenny Henley



