

The choice is clear:

**Union  Yes!**



Standing together to build our political power is essential to protecting our jobs and our community.

**AiKea** is a growing movement of individuals & organizations who care about the future of Hawai'i and are committed to building a larger social & political movement.

In Fall 2012, we engaged voters to vote together to win together, resulting in the election of two allies on City Council and one in the House of Representatives. In April 2013, we successfully organized to repeal the Public Land Development Corporation (Act 55).

If you see a value in working collectively to build power, join AiKea!

**NEGOTIATION UPDATE**

We had negotiation sessions with the hotel on August 27 and August 28. Among other things, we discussed the remaining issues:

- Housekeeping workload
- Engineering department staffing
- Wages
- Effective date of the agreement
- Successorship (job security for Modern workers in the event that the hotel is sold or changes operation)

Although we made significant progress, we are not done, yet. The next step is for both sides to put together all the issues we agreed upon into one document to be reviewed by both the Union Committee and the hotel representatives. After that, the Modern workers vote to ratify it and, if ratified, the contract becomes effective.

**NEXT NEGOTIATION SESSION:**

**Tuesday, September 3**  
**5:00 P.M.**  
**Local 5 office**  
**(1516 S. King St)**  
**All Modern workers are encouraged to attend!**

Meanwhile, if you have not signed the UNION YES PETITION or have not had your photo taken yet, make sure you do so.

**The stronger we are inside, the better contract we will get. Unity is our strength!**

\*\*If you're interested in more details or would like to see a copy of the management and/or Union's proposals, please contact Erlinda Sanchez (808)941-2141, Juliana Alcaraz (808)941-2141, or Morgan Evans (808)358-3697 or mevans@unitehere5.org.\*\*

**Jeofrey Garcia's Story:**

"I have worked in the stewarding department since March 2013. I had to quit two other jobs to make sure I'm available for my shifts at the Modern. My wife and my seven-year old son depend on me. Since I started working, management always called my 4th week my 'short week' They give me only like two days on the 'short week' so that I don't make full-time and so they don't have to give my benefits. Those are benefits that me, my son, and my wife need.

On the August schedule, Patrick dropped me on the schedule below people who were only at the hotel one or two months. It's not right what they're doing. I talked to Patrick and he said to talk to HR. I talked to HR and they said I have to talk to my manager. It's not right."

Jeofrey is not alone; many workers at the Modern Honolulu (Bell, Banquets, Pools, Stewarding) are not being offered hours and full-time status according to seniority. It's not the fault of the lower seniority workers—but it's not fair and management should do the right thing.



# WE STAND TOGETHER TO SUPPORT EACH OTHER

													
Indhira Rafael Housekeeping	Miriam Cantorna Housekeeping	Adore Padilla Housekeeping	Reynaldo Bautista Housekeeping	Jovy Gecain Housekeeping	Jennie Amoguis Housekeeping	Greg Membre Housekeeping	Juliana Alcaraz Housekeeping	Yuk-Ling Cheng Housekeeping	Audrey Gecain Housekeeping	Yolanda Centeno Housekeeping	Imelda Arao Housekeeping	Fapiana Esa Housekeeping	Fapiki Esa Housekeeping
													
Grace Tumacder Housekeeping	Carlita Estranero Housekeeping	Girlie Butac Housekeeping	Victor Gonzales Housekeeping	Annabelle De Los Santos Housekeeping	Jenet Paleracio Housekeeping	Kathy Panoncillo Housekeeping	Jeffrey Bautisa Housekeeping	Florence Bautista Housekeeping	Hector Arubio Housekeeping	Maria Agnes Grissom & Elifer Cabudo Housekeeping		Roy Atacador Housekeeping	Reyza Carillo Housekeeping
													
Marieta Salmasan Housekeeping	Analeen Tungpalan Housekeeping	Rodel Anacleto Housekeeping	Wilfredo Haber Housekeeping	Richie Ramos Housekeeping	David Yamamoto Pool	Kristina Zazueta Pool	Christal Wong Pool	Ruth Escobedo Pool	Brandon Hayashi Pool	Randon Manuwa Pool	Amy Chow Banquets	Travis Cardines Banquets	Tom Tang Banquets
													
Simon Chu Banquets	Karsten Behlen Banquets	Ramon Ramoran Steward	Roger Callejo Steward	Mike Caguioa Steward	Rodolfo Pre Steward	Noel Pagaragan Steward	Nelson Tan Steward	Randle Pagaragan Steward	Randy Ramos Steward	Jeofrey Garcia Steward	Emerson Piedad Engineering	Deolito Aguilar Engineering	Rayelani Boots Engineering
													
Mihail Radulesco Engineering	Calvin Dollente Engineering	Edward Okazaki Engineering	Edward Kaida Engineering	Rey Yanos Engineering	Augustin Alegre Engineering	Kyle Moniz Addiction	Brandon Kekahuna Addiction	Kenny Henley Addiction	Ryan Lucero Culinary	Brian Guichard Culinary	Jory Shinn Culinary	Wilfred Dait Culinary	Kaiewa Donayri Culinary
													
Kriss Suginara Culinary	Anthony Klein Culinary	John Ruiz Culinary	Scott Grissom Culinary	Reece Kaya Reservation	Alma Diaz Reservation	Kawika Kauka The Study	Ramon Banks The Study	Jason Maxwell The Study	Andrew Sexton III Valet				