



Eric W. Gill, Financial Secretary-Treasurer

Gemma G. Weinstein, President

Godfrey Maeshiro, Senior Vice-President

August 22, 2018

Dear GM/HR Director:

As I am sure you are aware, the Hawaiian Islands are currently at immediate risk for a direct impact by Hurricane Lane. The National Weather Service has issued a flash flood and hurricane warning/watch for all Hawaiian Islands, and Governor Ige has urged the public to be vigilant in preparing for what looks increasingly like a direct hit by this hurricane.

We urge our employers to be especially mindful that workers at your properties are members of the community, with homes, children, and families that may need extra attention during this time. Many are facing unexpected childcare issues because public schools have been closed on Thursday and Friday. Others may need time to prepare and safeguard their homes. Traffic and roadways have been especially congested with those trying to make preparations.

We are all members of this community. We understand that guests and patients in our hotels and clinics need to be serviced, and our workers will continue to do so with excellence. However, during this urgent time, we also expect flexibility from our employers for those of us who may need to attend to unexpected issues and delays.

Thank you.

Sincerely,

Eric Gill
Financial Secretary-Treasurer
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