

# MARRIOTT STRIKE BULLETIN

Day 27: Sat. 11/3/18

## DON'T CHECK IN, CHECK OUT!:

List of Groups That Have Moved Events:

- Better Homes & Gardens Real Estate (5 day room nights & banquets)
- Shidler College of Business (luncheon)
- American College of Dentists (dinner)
- Sheet Metal Workers Union (week-long events)
- Plumbers Union Local 675 (conference)
- Many guests have let us know they moved hotels

## JTB:

"Dozo, o yomi, kudasai." We're gonna reach out to our Japanese guests, especially those who book through JTB. Please look for groups and pass out leaflets and omiyage in non-work areas.

## Hey what?! We're Winning Contracts!

Oakland reached an excellent contract agreement! Their negotiating committee is thrilled. We're excited for them, BUT we need to secure what's best for our Local in the Marriott/Kyo-ya negotiations.

Sign up to receive updates via text:

**Text LOCAL 5 to 877-877**

Questions? Call/text Paola: 333-4782

**Are you on Facebook, Instagram, or Twitter?**



Let Marriott & the community know why you're on strike

**Use hashtags: #1job #MarriottStrike**



Pastor Rona and Kumu Brad Lum joined us on the picket line this morning and offering prayers and support. ESS



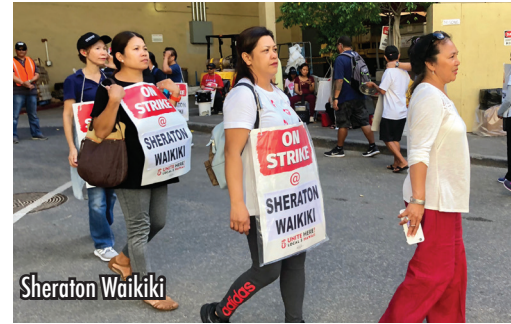
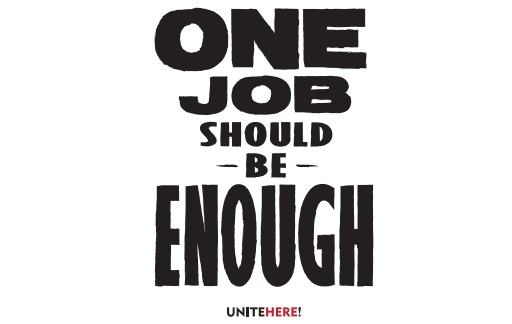
We are continuing to expand picketing to the Westin Maui.



Thanks to these guests for donating soda to our Sheraton Maui picket line!



Sheraton Princess Kaiulani



Sheraton Waikiki



Sheraton Maui



Royal Hawaiian



Moana Surfrider



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# GOOD PROGRESS

## BUT STILL WORK TO BE DONE!

We had three days of **productive talks between Marriott and all the ON STRIKE cities**. Marriott's attitude was much better, as they were clearly motivated to deal with important National issues involving **REAL JOB SECURITY**:

- ➔ **Technology & Automation**—We reached a Tentative Agreement which provides for real negotiations about the company's plans regarding the implementation of new technologies and the impact upon our jobs and the workforce. We need Kyo-ya to agree to the same.
- ➔ **Food & Beverage Operations**—Real power in negotiations regarding changes, if no agreement we have the **RIGHT to STRIKE!**
- ➔ **Room Cleaner Workload**—No agreement reached with Marriott, we now turn to Kyo-ya to get the room drop our housekeepers need.



### THE PATH FORWARD

We told Marriott that if they are serious about ending the strikes now, they need to step up and **show us the money!** We now turn our attention to Kyo-ya to get the money we need money for wages and benefits.

We told Marriott that they needed to **schedule local bargaining right now**. We said that we believed that the most straight-forward path to settlement begins with the single-hotel-cities (*San Diego, Oakland, San Jose & Detroit*). We told Marriott that settling those Strikes would be good momentum to tackle Hawaii, Boston, San Francisco.

So far, this plan is working. Marriott settled Oakland's contract late Thursday evening.

While every Local's economic needs and particular issues are different, **ONE JOB should be ENOUGH** is our unifying campaign. We all need a big step up in **ECONOMIC FAIRNESS**. We all need **REAL JOB SECURITY** in this rapidly changing industry. In Hawaii, **Marriott and Kyo-ya are the industry leaders. They can and should provide both**. Now is the time to make that progress.

**In Hawaii, our next round of bargaining is with both Marriott and Kyo-ya.** We have scheduled bargaining for Saturday, November 3.

Marriott and Kyo-ya are both keenly aware that our effective strike is hurting their business and affecting their reputation. Each day our Strike is stronger as we reach more and more of their customers and business partners. We are winning. We are well on the road to the great contract we deserve. We need to continue to support each other, and stay the course.

Let's hope Marriott and Kyo-ya come to their senses quickly. However, let's not be shocked if they test our resolve when we meet with them on Saturday. There is no guarantee of a settlement this weekend, but we are getting there. We are on our way to getting a great contract. All we have to do is stay strong. Onward to Victory!

D. Taylor  
*UNITE HERE President*

Eric Gill  
*Secretary-Treasurer, Local 5*

