



VICTORY BULLETIN

August
2025

LOCAL 5 MEMBERS TAKE ACTION ON DAY ONE OF 27TH DELEGATE CONVENTION



Local 5 Delegates and Shop Steward's kicked off our Union's 27th Delegate Convention by taking to the streets in solidarity with workers at Kaiser, the Ilikai Hotel, and DoubleTree Alana all fighting for a fair contract. Throughout our Delegate Convention, worker leaders stepped up to keep our Union strong today and tomorrow.

HMSHOST HNL WORKERS RATIFY NEW CONTRACT, WIN UNION HEALTHCARE

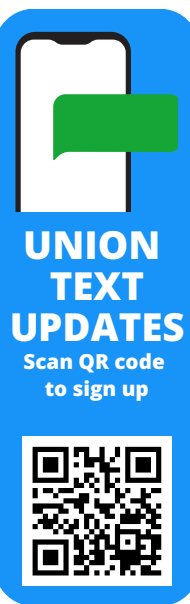


Congratulations to HMSHost workers at the HNL airport on winning a contract that raises the standard for food service workers in Hawaii! Highlights of the agreement include historic wage increases, improvements for tipped workers, HARIETT training fund for the first time, UNITE HERE union medical for the first time, Union medical also secured for HMSHost workers on Maui and Kauai who are Me-Too'd to HNL.

KAISER WORKERS STAND UP FOR BETTER PATIENT CARE WITH RALLIES ON OAHU AND MAUI



On August 15, hundreds of Local 5 members on Oahu and Maui rallied to show Kaiser that we are united and will not allow them to treat us like we are second class! The clock is ticking before contracts expires next month for 62,000 Kaiser workers in the Alliance of Healthcare Unions, including over 1,900 Kaiser workers in Hawaii represented by Local 5. Local bargaining began in April and national bargaining began in May with Kaiser Permanente. Kaiser workers are ready to WIN the fair contract we deserve.





VICTORY BULLETIN

August
2025

HILTON WORKERS DELEGATE MANAGEMENT



At the Hilton Hawaiian Village, Committee Leader Steven Hufana and other cooks delegated the General Manager and Executive Chefs to find out why they have not filled the Sous Chef position that workers won after going on strike in 2024. Workers spoke out about management trying to hire an outside candidate, rather than promoting and developing from within the bargaining unit. Together, they made it clear they would not let management take back what they had fought for and won.

UNIFORMED SERVICE WORKERS AT IMPERIAL PUSH BACK



Imperial workers Jerome Flores and Jeff Gonzales, with the help of Shop Steward Michelle Pacheco, pushed back against management when they tried to change their schedules and violate the CBA. By speaking up and sticking together, they were able to win back their schedules without having to file a grievance.

KAANAPALI BEACH CLUB WORKERS FILL THE ROOM FOR FIRST NEGOTIATIONS

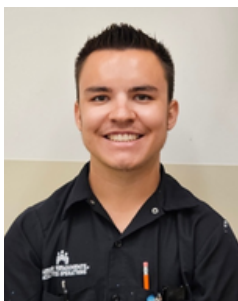


For their first round of contract negotiations, workers at Kaanapali Beach Club filled the room to show management they are serious about winning the Waikiki Standard. Mahalo to Sheraton Maui workers for showing up in solidarity with KBC workers—One Union! One Standard!

SODEXO WORKERS WIN UNION HEALTHCARE



In August, Sodexo workers at the United Club and the University of Hawaii won union medical for the first time and voted to join the UNITE HERE Healthcare plan. Under the new plan, some members will save hundreds of dollars a month in healthcare costs and will no longer have to worry about the company changing their healthcare benefits.



KAISER WORKERS PUT A STOP TO SUBCONTRACTING ATTEMPT

Dylan Moreno, General Maintenance Carpenter I, stood strong with their Union and won. When management tried to subcontract work and failed to offer overtime to our members, workers spoke up to protect our jobs and enforce the contract. The result: Dylan Moreno and Garrison Quisano each received 8 hours of overtime pay they were rightfully owed. This victory shows the power of members taking action — when we speak up together, subcontracting is stopped, our work stays Union, and our rights are upheld.