



# VICTORY BULLETIN

February  
2026

## HALE NANI WORKERS RATIFY CONTRACT, AVOID OPEN-ENDED STRIKE



Congratulations to Hale Nani Rehabilitation and Nursing Center workers on ratifying their new contract with 100% voting YES! Hale Nani workers won their new contract by sticking together and being ready to do whatever it takes to put pressure on the company from signing petitions to rallying to preparing to go on an open-ended strike. Highlights of the tentative agreement include the restoration of the hours and staff that management cut last year, significant wage increases, guaranteed 40 hours for full time workers, affordable family health care, and more. When we fight, WE WIN!

**“We fought hard to reach this tentative agreement and win a contract that provides the staffing we need to take care of our patients, along with the wages and healthcare we need to take care of our families today and tomorrow. From rallies outside of the facility to preparing to walk out on strike, our actions and determination paid off.”**



**Gilda Ellazar**  
Certified Nursing Assistant

## DEVELOPING WORKER LEADERS WITH NEW SHOP STEWARD TRAININGS



This month we kicked-off the Union’s newest statewide leadership & development program focused on training the next generation of Local 5 leaders. Nearly 50 shops stewards representing all our industries came together for the first (of at least 6) monthly, day-long training sessions. Participants not only got a refresher course on “in the boss’ office,” they engaged in discussions regarding what it looks like when we organize & build power not just in our workplaces, but in our communities too!

## MOANA BEACHHOUSE PETITION & DELEGATION



Fed up with management unfairly disciplining them when guests walk out and don’t pay their bill, F&B workers at Moana Surfrider launched a petition and organized a delegation to management to put an end to the unfairness. Beachhouse workers, Darcel Raia and Margaret Peck, stepped up to get their coworkers to sign the petition and showed their unity by joining the delegation to management.



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## KAISER WORKERS RALLY AT MOANALUA MEDICAL CENTER



On Friday, February 13, Local 5 members picketed at Kaiser Moanalua alongside our Alliance siblings from UNAC/UHCP who were on week 3 of their strike. Across the Alliance, we need to continue putting the pressure on Kaiser to return to national bargaining and settle a fair contract now!

**“We are out here rallying today to show Kaiser we are still fighting and we won’t let them divide us.”**



**Jocelyn Lozano**  
Cardiology Tech, 10 years of service

## AIKEA MEMBERS SPEAK AT UH MANOA AMERICAN STUDIES CLASS



AiKea, our Union’s community and political program, was invited to speak to UH Manoa students about the important role unions play in putting Hawaii’s people first, whether at work or in politics. During the class, the AiKea team shared the basics of what a union is and key moments in Hawaii labor history, including our 2018 Kyo-ya strike where Local 5 members held the line for 51 days. Joy Melegrito from the Ala Moana Hotel and Kenziro Kloulubak from the Hilton Hawaiian Village shared their personal stories, along with the importance and value of Local 5 for themselves, their families, and our larger community.

## HYATT CENTRIC HOUSEKEEPING DELEGATION



Housekeeping workers at the Hyatt Centric delegated their General Manager on February 2<sup>nd</sup> because the housekeeping manager was not following the CBA when it came to scheduling. Shop Steward Jovey stepped up to organize her coworkers to come to the delegation and encouraged them speak up to the GM during the meeting. After the delegation management was retrained on how to post a proper schedule.

 **For more Union updates and information sign up for Local 5 text blasts or visit our website** 

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