



VICTORY BULLETIN

January
2026

KAISER WORKERS RALLY DEMANDING KAISER "STOP THE DELAY! CONTRACT TODAY!"



Local 5 members rallied at Kaiser locations in Moanalua, Lahaina, Maui Lani, and Wailuku to show we will not stop fighting until we win a contract that addresses staffing, fair wages, and other top priorities. Kaiser workers in the Alliance of Healthcare have been standing strong to demand Kaiser stop the delay and come back to the National bargaining table. We also stand in solidarity with our Alliance siblings at UNAC/UHCP who walked out on an open-ended strike on January 26.

HALE NANI WORKERS RALLY AFTER CONTRACT EXPIRES



On Friday, January 9 Local 5 members picketed at Hale Nani Rehab & Nursing Facility calling on management to settle a fair contract. Over 200 healthcare workers at the Hale Nani are working without a contract after their collective bargaining agreement expired at the end of 2025.

Since the facility changed ownership in 2023, Hale Nani workers report that significant staffing and service cuts have led to heavy workloads and impacted their ability to deliver the same quality of patient care.

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CELEBRATING PAST VICTORIES

& FIGHTING FOR FUTURE VICTORIES

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This year, our hard-fought victories in 2024 and 2025 will continue to pay off for thousands of Local 5 members in the hotel and food service industries who received another round of wage increases effective 1/1/26. While we celebrate these victories, we remain committed to Local 5 members who are currently in the middle of or preparing for their own fights and hoping for their own victories in 2026.



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HILTON HAWAIIAN VILLAGE MAINTENANCE WORKERS WIN GRIEVANCE AND BACKPAY



Maintenance workers at the Hilton Hawaiian Village won their grievance and backpay after the company failed to pay them foreman premium pay. Premium pay for foremen was originally won as part of the historic settlement in 2024 after the 40-day strike at the Village. Committee leaders Dennis and Vincent stepped up to bring their coworkers together and organize delegations. Together, these workers were able to push management to honor the premium pay and make things right by paying workers backpay.

OPENING DAY OF THE 2026 LEGISLATIVE SESSION



On January 21, Local 5 members were at the Hawaii State Capitol for Opening Day of the 2026 Legislative Session. Now more than ever, we need to push our elected leaders to do everything they can to protect the rights of working people and our families.

KAHALA MALL JANITORIAL TEAM RATIFY NEW CONTRACT



Congratulations to over 20 janitorial workers at the Kahala Mall who voted 100% "YES" to ratifying their new contract in January!

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