



# VICTORY BULLETIN

JUNE  
2025

## LOCAL 5 MEMBERS UNITE AND RALLY BEHIND ILIKAI WORKERS FIGHTING FOR THE WAIKIKI STANDARD



On June 19, Ilikai hotel workers picketed outside of the hotel to call on management to respect their workers and settle a fair contract now. Ilikai workers have been working without a contract since July 2024 and are fighting for “the Waikiki Standard” that Hilton Hawaiian Village workers struck to win. Over a hundred Local 5 members from other hotel properties joined the picket to show their solidarity with Ilikai workers. Together, we made it clear that our Union will not allow hotel management to treat Ilikai workers as second-class and bring down the Waikiki Standard won by Hilton strikers. ONE UNION! ONE STANDARD!

## GRIEVANCE VICTORY FOR WAIKIKI BEACH MARRIOTT DOORMAN



Gannon, Doorman at the Waikiki Beach Marriott, won his grievance case and 34 days of backpay with the support of his coworkers! Earlier this year, management tried to cut back on doorman shifts even though hotel occupancy was the same. These cuts also meant a heavier workload for other workers who were scheduled. Thanks to Gannon and his coworkers stepping up they were able to hold management accountable and win!

## SERVERS DELEGATE MANAGEMENT AT THE SHERATON PK



Servers at the Sheraton Princess Kaiulani immediately organized a delegation to management because of issues with a new POS system. During the delegation, workers spoke up and explained to management how the transition to a new system made it harder to take care of guests. After hearing the concerns, management agreed to work directly with the servers to address their concerns.



## UNION TEXT UPDATES

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## ROOM ATTENDANTS WIN GRIEVANCE AT THE RAMADA PLAZA



At the end of June, Room Attendants at the Ramada Plaza won their grievance case and a settlement of more than \$9,000. For several months, management was holding back more than the maximum number of rooms allowed a day, which meant workers missed out on work opportunities. Shop Steward Leonilda and Committee Leader Rowena took the lead to hold management accountable by collecting records and gathering documentation that were key to winning the case.





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## RALLY TO DEMAND CHARGES BE DROPPED AGAINST UNION LEADER AND AN END TO ICE RAIDS



In response to the arrest of union leader David Huerta and the escalation of ICE raids across the country, Local 5 members and Hawaii union workers rallied to call on the federal government to drop all of Huerta's charges and end the ICE raids targeting immigrant communities. SEIU-USWW President David Huerta was arrested on June 6 while acting as a community observer during a workplace immigration raid. While David has been released on bond, he now faces up to 6 years in prison and thousands of other immigrant workers remain detained. Despite the attacks on immigrants, unions, and more coming from the current administration, workers continue to rise up, resist, and unite in solidarity. The people united will never be defeated!

## ALLIANCE AND KAISER NATIONAL BARGAINING



### Best Wages for the Best Future

"Our members are struggling to afford housing and meet the rising cost of living. We've fallen behind and deserve to be able to get ahead and not just get by, because one job should be enough."



At the beginning of June, the bargaining team proposed historic wage increases to reflect inflation, benefit improvement, a voice for workers in AI and technology, staffing to protect patient care, and improvements to our Labor Management Partnership.

## HMSHOST HNL WORKERS TAKE ACTION TO GET BACK TO THE BARGAINING TABLE



HMSHost HNL workers got fired up after their first round of contract negotiations and are fighting the same fight as hotel workers did last year. After numerous efforts to get the company back to the table, workers took action with a button-up on the shop floor and a delegation to management. Workers expressed frustration with the company's lack of a response at the bargaining table, while they show up to work every day dealing with issues like short staffing and management doing bargaining unit work. Workers have made it clear that they deserve respect, a fair contract with big wage increases, union healthcare, and pension benefits.

## CONTRACT ENFORCEMENT TEAM ONE-WEEK TRAINING BLITZ



Local 5 Shop Stewards Katrina and Rosie participated in a week-long training blitz as part of the Union's Contract Enforcement Team. During the blitz, they focused on developing their skills and knowledge as Shop Stewards and everyday leaders on the shopfloor. By the end of the blitz, they came out with a deeper understanding of contract language, the grievance process, and how to advocate for their coworkers.