

Alliance of Health Care Unions
Special Assignment Agreement – Trust Funded Position
Job Description

Position title	<i>Alliance Partnership Representative – National LMP Learning</i>		
Reports to	<i>National LMP Learning Co-Leads</i>	Location	<i>Position can be located in the KP region in which the Alliance union member works, but they must be willing to travel.</i>
Posting period	<i>Nov. 1-22, 2019</i>	Start date	<i>1/1/2020</i>

Overview

The Alliance of Health Care Unions brings together 50,000 Kaiser Permanente employees in partnership with Kaiser physicians and administration to achieve the goals of the Labor Management Partnership.

The Alliance Mission is to empower our union members, using our collective voice and our partnership strategy to help sustain Kaiser Permanente as a high-performance organization providing quality care, thereby improving lives, creating job satisfaction and securing leading wages and benefits.

In this position you will help to empower front-line union members with skills to strengthen the power of the Alliance and the Labor Management Partnership. You will have the opportunity to directly impact the success of the partnership where it really counts...in the places we work and learn.

Responsibilities of the position

In this position you will be part the national LMP Learning team that develops partnership training and education that helps strengthen and cultivate the partnership.

Responsibilities include:

- To help develop and implement national LMP training or learning initiatives;
- To provide training and coaching to Alliance stewards, union leaders, officers and staff, and KP employees (as needed) in Partnership principles and tools;
- To help train and coach regional and local trainers in new and current national LMP curriculum
- To help coordinate the onboarding and development program for Alliance Partnership Representatives;
- To assist with development and execution of the annual Alliance Leadership Conference;
- Partner with KP in developing system to track training completion and evaluate training effectiveness.
- To help develop high-quality Alliance Union trainers and other facilitators who deliver LMP training curriculum or learning initiatives;
- To stakehold for labor in the implementation of national Partnership learning initiatives;
- To help coordinate and execute an Advanced Partnership Institute;

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- To model partnership behavior and lead by example;
- Additional duties as required.

Qualifications

This position is intended to develop leadership capacity of members who may return to their position with enhanced skills. The following qualifications are required for consideration:

- A member of an Alliance union in good standing;
- No corrective action (level 3 or higher);
- Must have own transportation;
- Willing to do a moderate amount of travel to the seven KP regions where Alliance Unions represent employees and to KP's national offices in Oakland, CA;
- Deep knowledge of partnership trainings and foundational tools;
- Demonstrated commitment and familiarity with partnership vision, principles and goals;
- Demonstrated expertise in training and presenting to others;
- Ability to work with diverse group of stakeholders and build consensus;
- Self-starter and ability to self-manage;
- Ability to manage complex projects and meet deadlines;
- Basic proficiency with computers, including Word, Excel, Outlook and PowerPoint;
- Demonstrated ability to work in a team environment or on a committee of diverse stakeholders;
- Demonstrated ability to move a diverse group to solutions using consensus-based tools;
- Possesses advanced oral and written communication skills, including timely responses, discretion concerning communication medium, audience, and message tone. Is clear and concise while providing necessary context.

How to apply:

1. **Email** your resume AND a one-page cover letter explaining why you are interested in doing this work to **Cassandra.Braun@ahcunions.org**
2. Put **“LMP Learning APR application”** in the subject line of your email.
3. Include your current
 - job title,
 - work location
 - union affiliation