



VICTORY BULLETIN

May/June
2026

ILIKAI WORKERS RALLY ON MAY 1ST, RATIFY NEW CONTRACT IN JUNE



Congratulations to Ilikai hotel workers on ratifying their new contract and securing the Waikiki Standard set by Hilton strikers in 2024! Before ratifying, over 100 Local 5 workers and community members took to the street in Waikiki and rallied at the Ilikai Hotel for International Worker’s Day on May 1st. Even after almost two years of working without a contract, Ilikai workers did not give up and were ready to do whatever it took—including walking out on strike—to win. Ilikai workers won their new contract after months of petitions, delegations, and rallies to show management they were serious about fighting for a contract they deserve.

DOUBLETREE WORKERS VOTE 100% YES TO RATIFY NEW CONTRACT



Congratulations DoubleTree Alana workers on ratifying their new contract with 100% voting YES and securing the Waikiki Standard! DoubleTree workers refused to let the company divide them or bring the standard set by Hilton strikers in 2024 down. Now, all Local 5 hotel properties in Waikiki have successfully secured new contracts that include historic wage increases, improved severance and recall, and major industry impact language. One Union! One Standard!

SEVEN DAYS IN JUNE CANDLELIGHT VIGIL-HEALTH CUTS KILL!



On June 5, over 100 Local 5 members, other local health care unions, and community leaders were at the Hawaii State Capitol demanding accountability from elected officials regarding the massive \$1 trillion cuts to the nation’s healthcare infrastructure. As part of the Seven Days in June national campaign, candlelight vigils in cities across the U.S. and Hawaii were held to honor those already lost and the millions more whose lives are at risk if funding is not restored. Health cuts kill!


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INTERNATIONAL WORKERS' DAY PANEL



On International Workers Day, Local 5 members from the hotel and health care industries participated in a panel to share what it is like to take the ultimate risk as a worker—going on strike—and to come out victorious. Hilton Hawaiian Village workers, Santae Tatasi, Theresa Rizan, and Virgil Kodep, talked about their experiences during the 40-day strike in 2024 including the hard conversations they had with coworkers and family, but also the hope that kept them motivated. Jet Kailehu, Medical Assistant at Kaiser, shared the highs and lows of our Kaiser campaign from being on the bargaining committee to holding it down on the strike line in Maui.

HMSHOST LIH WORKERS DELEGATE MANAGEMENT



On June 3, Cecilia, the HMSHost LIH shop steward led a delegation and delivered a petition to the new General Manager about the behavior of a lower-level manager. This manager has been playing favoritism, yelling/swearing, gossiping about personal situations, and workers got fed up with the disrespect. HMSHost workers held management accountable for their actions and won—at the end of June, workers got news that this manager will no longer be with the company.

TEAM CLEAN WORKERS WIN GRIEVANCE AND BACKPAY



Team Clean workers won their grievance and over \$159k in backpay after management violated the CBA and paid them the wrong wage rate for years. Workers stuck together to push management to do the right thing, including former worker and committee leader China Fond who continued to stay active even after he left the company.

HHV BANQUET WORKERS WIN GRIEVANCE AND BACKPAY



The Banquet Department at the Hilton Hawaiian Village won their grievance and received over \$8,000 in backpay. Despite the grievance originally being filed in 2023, Banquet workers persevered and kept up their fighting spirit to see their case to the end. Workers were able to prove that management had made a mistake and that they were owed monies for the work they performed. When a union team member makes a mistake like that, they would be getting written up. The company knew they were wrong and needed to pay the employees. When we fight, WE WIN!