



# VICTORY BULLETIN

November  
2025

## SHOWING OUR SOLIDARITY WITH TEAMSTERS STRIKERS AT KAPIOLANI



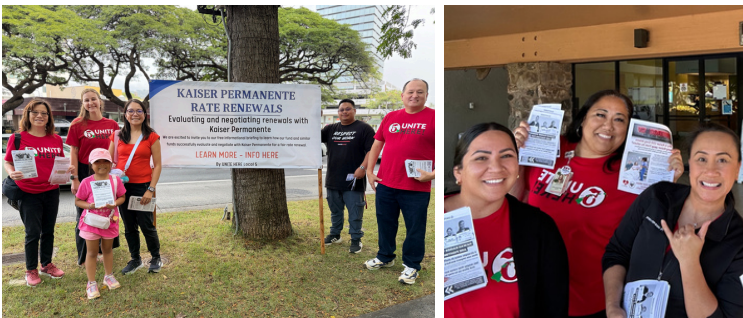
Local 5 members were proud to stand in solidarity with Teamsters strikers at Kapiolani Medical Center who do the same jobs as our Local 5 Kaiser members and have been on strike since October 17. Nearly 300 Teamsters are fighting for a fair contract that gives Hawaii healthcare workers the dignity and respect they deserve.

## WAIKOLOA WORKERS RATIFY NEW CONTRACT, WIN WAIKIKI STANDARD



Congratulations to the Waikoloa Beach Marriott workers on ratifying their new contract! Workers voted on Wednesday, October 29 to ratify their new contract that includes the Waikiki Standard set by Hilton strikers in 2024. We will continue fighting until all Local 5 workers win the fair contract they deserve—One Union! One Standard!

## KAISER CUSTOMER & PATIENT LEAFLETING



Local 5 members continue to keep the pressure on Kaiser by including Kaiser patients and customers. At Kaiser locations across Hawaii, workers have been leafletting on property and pushing Kaiser to Do Better for workers, patients, and Hawaii. During the IFEBP's Annual Employee Benefit Conference, Local 5 members leafletted and invited participants to a seminar to learn how to negotiate fair rate renewals with Kaiser.

## SODEXO UNION HEALTHCARE BLITZ



Sodexo workers came out on a one-week blitz to help enroll their coworkers in UNITE HERE healthcare plan for the first time ever. Earlier this year, Sodexo workers at UH Manoa and the United Club won union healthcare that lowers rates for themselves and their families, along with giving them more control over their healthcare.





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## HGI BELLMAN WIN GRIEVANCE



Bellman at Hilton Garden Inn won their grievance case after management violated the contract by not allowing workers to pick their schedules and bid for days off. The bellman showed up to the grievance meeting and with the help of Shop Steward Riza they were able to push management to respect workers' right to have a say in their schedule.

## HILTON VALET WIN SETTLEMENT



Valet parking attendants at the Hilton Hawaiian Village won a meaningful settlement after workers discovered a discrepancy in the wage chart. At first, the company offered the workers pennies to settle, but they pushed back and won \$1,000 per person.

## MULTIPLE VICTORIES AT THE WAIKIKI RESORT



Food service workers at Waikiki Resort won their grievance case and nearly \$50,000 in backpay after management failed to pay them the correct wage increases. Front desk worker Branden Gaspar won over \$700 after management failed to replace a sick call within his classification.

## SHERATON WORKER WINS MEDIATION CASE



Rosemary was terminated from Sheraton Waikiki after working there for 39 years. Her Shop Steward Sergio filed a grievance on her behalf and took her case to mediation. Rosemary's case was a difficult case, but Sergio did a great job representing her and the Hotel agreed to pay 12 months of medical contributions to bridge her medical. Rosemary was able to retire with her L5 retiree medical benefits.

## UNION TEXT UPDATES

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