



# VICTORY BULLETIN

September 2025

## KAISER WORKERS VOTE 97% "YES" TO STRIKE, RALLY ON THREE ISLANDS



Congratulations to Local 5 Kaiser workers on a 97% YES vote authorizing the Union to call a strike if necessary, after contracts expire on September 30! Workers have made it clear to Kaiser that Hawaii workers are not second class and we are tired of working short-staffed. We are ready to do whatever it takes to win fair wage increases that allow us to keep up with Hawaii's cost of living; and we fight for safe staffing to protect our mental and physical health, and so that patients receive quality patient care. To date, unions representing 46,000 Kaiser workers in the Alliance of Healthcare Unions have voted to authorize strikes in California, Hawaii, Oregon, Washington state, Maryland, Washington, D.C., and Virginia.

“ I am ready to strike for as long as it takes because I love what I do as a GI Technician, but we need safe staffing. We can't be jumping from one place to another, traveling to different locations, and we even have to shut down patient rooms because of short staffing. Kaiser, let's get back to the bargaining table and settle this now!  
- Desiree Diaz GI Tech, 17 years of service ”



Scan QR Code to watch Desiree's full video

## SODEXO UNITED CLUB WORKERS CONFRONT GM, WIN FULL-TIME STATUS



Marvin, Sodexo United Club worker, won full-time status after pushing back against management for keeping him as part-time despite working full-time hours since he was hired. With the support of new Shop Steward Elijah, Marvin also won the PTO and sick leave benefits that he missed out on while he was wrongfully classified as part-time. In the process of helping Marvin, Elijah found out another worker was having the same issues with their status and fought to have management update her status and award her the benefits she should have earned.



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## AIKEA MEMBERS BUILD COMMUNITY RELATIONSHIPS, VISIT THE NATION



Local 5 workers and members of AiKea, our recently relaunched community and political program, visited the Nation of Hawaii to discuss how we can begin to connect the common history and mission of the Labor & Hawaiian movements. Since the 90s, Local 5 has recognized & supported the need for Hawaiian Self-determination. The Nation of Hawaii's latest project is inviting community to help with workdays restoring ancient lo'i on their property. Mahalo to Uncle Bumpy Kanahele and Brandon Makaawaawa for inviting us to the Nation!

## ROYAL KONA WORKERS FIGHT FOR CONTRACT, MANAGEMENT SKIPS HOUSEKEEPING APPRECIATION WEEK



Happy Housekeeping Appreciation week to all Local 5 housekeepers! Royal Kona workers have been fighting for the Waikiki Standard since their contract expired in February and workers in the housekeeping department have been pushing management especially hard to settle a fair contract. This year, management at Royal Kona boycotted Housekeeping Appreciation Week so Local 5 made sure Royal Kona housekeepers were appreciated and not treated like second-class.

## WORKERS STEP UP TO LEAD HOTEL HEALTH & SAFETY UNION COMMITTEE



Earlier this year, workers at the Hilton Hawaiian Village, Kyo-ya properties in Waikiki, the Modern Honolulu, and Waikiki Beach Marriott stepped up to relaunch the Health & Safety Union Committee at each of their properties. As members of the committee, they lead safety walk throughs in the hotel where they talk to their coworkers about any health and safety issues and meet with management to make sure they get resolved. Through these regular walk-throughs, safety committee meetings, and meetings with management, workers have been able to fix several health and safety issues on property over the last few months. If you see something unsafe, report it to management right away and if nothing is done, report it to your Health & Safety Committee or your organizer.

  
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