

STRIKE

AUTHORIZATION VOTE

SEPTEMBER
15, 16, 17



This vote will be online and link we be shared via text blast. **Scan QR code to get plugged in to union text blasts.**



Kaiser Permanente has been very successful, increasing their net worth by over **\$14.5 billion** in 2024 alone. Over the past few years, Kaiser Permanente bought two hospital chains, one in Pennsylvania and another in North Carolina.

Local 5 and the unions of the Alliance of Health Care Unions requested Kaiser Permanente change our 2% bonus payments in 2023 and 2024 to across-the-board wage increases instead. **Kaiser Permanente refused.** Kaiser Permanente gave bigger raises to other Unions, some received **7% more in wage increases** over the years 2023 and 2024.

Kaiser has received awards thanks to our hard work. We have seen how short staffing has stretched us mentally and physically, yet we still put our patients first every day when we go to work. **We will not be taken advantage of and we will not be treated 2nd class in our company!**

This month, unions representing over 50,000 Kaiser workers are preparing for strike authorization votes, including 1,900+ Local 5 members. **Together, we will show Kaiser that we are serious about doing whatever it takes to win the contract we deserve!**

UNITE HERE!

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YES! to WIN



I'm ready to strike for as long as it takes for Kaiser to take us seriously at the bargaining table and stop treating Hawaii workers like **we are second class**. We are doing the same work as Kaiser workers in other regions and it is not right that the company thinks they can get away giving Hawaii workers lower pay and less benefits.



Jet Kailiehu
Medical Assistant, Maui Lani, 18 years of service

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I'm ready to strike for as long as it takes because I am tired of Kaiser's excuses—it's time they offer real solutions to the constant **short staffing and heavy workloads**. We put on a happy face for our patients because we know how much they are going through and we want them to feel better, but working short-staffed is mentally and physically draining."



Chloe Hepfner
Hospital Aide, Moanalua, 3 years of service



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CAMPAIGN WEBSITE

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